



**UNIVERSITI TEKNOLOGI MARA**

**CSM554: CONFLICT MANAGEMENT AND NEGOTIATION STRATEGIES**

<b>Course Name (English)</b>	CONFLICT MANAGEMENT AND NEGOTIATION STRATEGIES <b>APPROVED</b>				
<b>Course Code</b>	CSM554				
<b>MQF Credit</b>	4				
<b>Course Description</b>	This course will help students to understand the nature of conflict and its relationship to negotiation, to engage in systems thinking, and to recognize the primary aspects of managing, resolving, and avoiding conflict. They will also learn on how to select appropriate negotiation styles to particular circumstances and individuals. Furthermore, students will also learn how to apply their knowledge of conflict and theories of personality in understanding the four major negotiation styles.resolving, and avoiding conflict. They will also learn on how to select appropriate negotiation styles to particular circumstances and and individuals. Furthermore, students will also learn how to apply their knowledge of conflict and theories of personality in understanding the four major negotiation styles				
<b>Transferable Skills</b>	Independent and Critical Thinker Solution Provider				
<b>Teaching Methodologies</b>	Lectures, Blended Learning, Case Study, Presentation				
<b>CLO</b>	CLO1 Evaluate the nature of conflict and its relationship to negotiation in organizations. CLO2 Analyze the appropriate style of negotiation in managing conflict CLO3 Demonstrate effective decision making in conflict management and negotiation.				
<b>Pre-Requisite Courses</b>	No course recommendations				
<b>Reading List</b>	<table border="1"> <tr> <td><b>Recommended Text</b></td> <td> <ul style="list-style-type: none"> <li>Barbara A. Budjac Corvette 2014, <i>Conflict Management: Pearson New International Edition</i>, New International Edition Ed. [ISBN: 129203999X]</li> </ul> </td> </tr> <tr> <td><b>Reference Book Resources</b></td> <td> <ul style="list-style-type: none"> <li>Peter Condliffe 2016, <i>Conflict Management</i> [ISBN: 9780409342963]</li> <li>Sinisa Vukovic 2015, <i>International Multiparty Mediation and Conflict Management</i>, Routledge [ISBN: 9781138809581]</li> <li>Susan S. Raines 2013, <i>Conflict Management for Managers</i>, John Wiley &amp; Sons [ISBN: 0470931116]</li> </ul> </td> </tr> </table>	<b>Recommended Text</b>	<ul style="list-style-type: none"> <li>Barbara A. Budjac Corvette 2014, <i>Conflict Management: Pearson New International Edition</i>, New International Edition Ed. [ISBN: 129203999X]</li> </ul>	<b>Reference Book Resources</b>	<ul style="list-style-type: none"> <li>Peter Condliffe 2016, <i>Conflict Management</i> [ISBN: 9780409342963]</li> <li>Sinisa Vukovic 2015, <i>International Multiparty Mediation and Conflict Management</i>, Routledge [ISBN: 9781138809581]</li> <li>Susan S. Raines 2013, <i>Conflict Management for Managers</i>, John Wiley &amp; Sons [ISBN: 0470931116]</li> </ul>
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<b>Article/Paper List</b>	This Course does not have any article/paper resources				
<b>Other References</b>	This Course does not have any other resources				