



اوپوزسيوني تيكنولوگي مارا
UNIVERSITI
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INDUSTRIAL TRAINING REPORT

MGT666



YTY INDUSTRY SDN BHD

(29/08/2022-10/02/2023)

**TITLE: DETERMINANT OF WORKING CAPITAL
MANAGEMENT ON SELECTED FIRMS IN MALAYSIA**

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ABSTRACT

Internships are short-term work experiences provided by a company or organization to commonly final-year students for them to gain real-world work experience and gain exposure to the industry relevant to their course. Most fresh graduates have a gap between their university life and their working life, so the purpose of the industrial training is to help all students out there an experience and an exposure on what the real working life is like. I have been experienced industrial training for almost 6 months starting from 29th August 2022 and ended on 10th February 2023. I was accepted to undergo my industrial training at YTY Industry Sdn Bhd at Lekir. I was placed at the Payroll Department under Human Resource. As an intern at YTY, I have gained a real working experience, understanding more about the company operating structure and the company's products. Throughout my internship at YTY it helps me to enhanced my communication skills and makes me become confident to talk as I communicate a lot with workers regarding payroll issues. In this report, I will be explained about company's profile including company's background, vision and mission, company's product, its location, and company's organizational structures. Besides, I will be sharing about the training reflection during my internship at YTY Industry. Then I will present SWOT analysis for the company and the most important aspect of this report is panel data, analysis, discussions and recommendations. Lastly, I will be concluded overall regarding my industrial training and the findings.

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2.0 COMPANY'S PROFILE

2.1.0 Name, Location, Background



YTY INDUSTRY SDN BHD

Lot 1422-1424, Batu 10,

Lekir, Perak, 32020 Sitiawan

Since its establishment in 1988, YTY Group consisting of YTY Industry and Green Prospect. They emerged as a leading supplier of disposable synthetic gloves with a production capacity of over 17 billion per annum today. YTY Industry Holdings Sdn Bhd operates as a holding company. Through subsidiaries, YTY Industry Holdings manufactures sterile gloves used in hospitals, laboratories, food chains, and packaging outlets. YTY is recognized as a pioneer in the development of single-use Examination gloves made with Nitrile. They continue to lead the industry in respect of Nitrile polymer chemistry, and have a number of proprietary formulation technologies in respect of Nitrile Butadiene Rubber (NBR), allowing them to produce, unique, customized and highly creative solutions for customers. With three highly automated manufacturing facilities in Malaysia in close proximity to each other and four technically advanced facilities in Indonesia, YTY Group is able to offer maximum flexibility to its customers through its 90+ production lines. These world-class facilities incorporate the latest proprietary technologies and line automation enhancements which allow for increased

product quality, superior product consistency, and industry-leading standards of efficiency.

2.1.1 Vision, Mission, Objective and Goal

YTY Industry Sdn Bhd dedicated vision to achieving process and product excellence, increasing automation in manufacturing, and providing world-class customer service

YTY's mission for over 30 years has been to keep frontline employees safe through the manufacture of high-quality, single-use Examination gloves.

Business objective and goals for this company basically is YTY aims to be the leading supplier of premium quality medical gloves, they will strive to give the highest priority to customer satisfaction by ensuring that their requirements are met. Next, YTY Industry will not compromise on quality and committed to comply with customer's requirements. YTY Industry will instill an integrated teamwork approach towards quality commitment.

Lastly, YTY Industry will continuously improve, upgrading of the competence of their workforce. YTY Group Industry Sdn Bhd is one of the manufacturing companies that produce various type of gloves to be provided to their customer. Mostly, the customer of YTY Group Industry is from foreign country. They are providing various kind of gloves to be export to their foreign customer.