FACTORS INFLUENCING CAREER CHANGE AMONG EMPLOYEES AT PARKSON MAHKOTA PARADE MELAKA.

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ABSTARCT

Career change was a normal issue that we have been heard in term for looking a job or career. Then, the objective of this study was to identify the factors influencing career change among employees at Parkson Mahkota Parade. Furthermore, the 155 of questionnaire was distributed at Parkson Mahkota Parade. The independent variables that been used during this study were work family conflict, work stress, career identity and job satisfaction meanwhile for the dependent variable was career change.

The mechanism used to analyse the data for this study was Statistical Packaging for Social Studies (SPSS). Besides that, this study also used frequency analysis, reliability analysis, descriptive analysis, correlation analysis and multiple regression analysis.

After that, on this finding for this study indicates that only two variables that significant which are work family conflict and career identity meanwhile for the work stress and job satisfaction were not significant.

Keywords: Career Change, Work Family Conflict, Work Stress, Career Identity, Job Satisfaction

TABLE OF CONTENTS

TITTLE PAGE i

DECLARATION OF ORIGINAL WORK ii

LETTER OF SUBMISSION iii

ACKNOWLEDGEMENT iv

ABSTARCT v

LIST OF TABLE xi

LIST OF FIGURE xiii

CHAPTER 1: INTRODUCTION 1

1.0 INTRODUCTION 1

1.1 PROBLEM STATEMENT 2

1.2 OBJECTIVE OF THE STUDY 5

1.3 RESEARCH QUESTION 5

1.4 SIGNIFICANT OF THE STUDY 5

1.4.1 The Researcher 5

1.4.2 Parkson Mahkota Parade 6

1.5 SCOPE OF THE STUDY 6

1.6 LIMITATIONS OF STUDY 7

1.6.1 Poor Respondent 7

1.6.2 Time Constraint 7

1.6.3 Area of the Study 7

1.7 DEFINITION OF TERMS 7

CHAPTER 2: LITERATURE REVIEW 9

2.0 INTRODUCTION 9

2.1 DEPENDENT VARIABLE 9

2.1.1 Career Change 9

2.2 INDEPENDENT VARIABLES 12

2.2.1 Work Family Conflict 12

2.2.2 Job Satisfaction 14

2.2.3 Work Stress 15

2.2.4 Career Identity 16

2.3 SUMMARY 18

2.3.1 Theoretical Framework 18

2.3.2 Hypothesis Development 19

2.3.2.1 Linking Work Family Conflict and Influence to Career Change among Employee. 19

2.3.2.2 Linking Job Satisfaction and Influence to Career Change among Employee. 19

2.3.2.3 Linking Work Stress and Influence to Career Change among Employee. 19

2.3.2.4 Linking Career Identity and Influence to Career Change among Employee. 20

2.4 CONCLUSION 20

CHAPTER 3: RESEARCH METHODOLOGY 21

3.0 INTRODUCTION 21

3.1 RESEARCH DESIGN 21

3.1.1 Purpose of Study 21