



**THE EFFECT OF NON-MONETARY REWARDS ON EMPLOYEE
PERFORMANCE IN NEXUS ELECTRONIC SDN BHD**

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ABSTRACT

The main purposes of this research is to study the non-monetary rewards that will effect employee performance in a manufacturing company which is Nexus Electronic Sdn Bhd. Employee performance is very important in every organizations since it become the indicator for every organization success. Through a detailed literature review, the researcher reviewed literature that related to employees performance. It is a part of researcher's intention to provide a few suggestions for employee on how work-life balance, recognition and career development would impact their level of performance in the organization the primary and secondary data would support the data and information that needed in this research paper. As for the primary data, the researcher used questionnaire as a medium to collect information from employee's at Nexus Electronic Sdn Bhd. Beside, reliable sources have been used by the researcher as secondary data which main gained from the journals and articles. The researcher used Statistical Package for Social Science (SPSS) as a platform to analysed data gained from the respondent. This research will provide the proof of whether all the independent variables (work-life balance, recognition and career development) have significant relationship relationships with dependent variable (employee performance) or not.

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