

THE RELATIONSHIP BETWEEN THE AWARENESS OF GREEN OFFICE
PRACTICES AND THE EMPLOYEE 'S JOB SATISFACTION IN PEJABAT
PENDIDIKAN DAERAH SEGAMAT (PPDS)

Prepared for:

MADAM MAS UDAH BINTI AS'MUI

Prepared by:

NOR FARAHZITA BINTI ABDUL RAHAMAN

BACHELOR IN OFFICE SYSTEM MANAGEMENT (HON'S)

UNIVESITY TEKNOLOGI MARA (UiTM)

FACULTY OF OFFICE MANAGEMENT AND TECHNOLOGY

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ABSTRACT

The study aims to study The Relationship between the awareness of green office practices and the employee's job satisfaction in Pejabat Pendidikan Daerah Segamat (PPDS). The methodology used in this study was survey questionnaires and the questionnaires were distributed to 66 respondents in the Pejabat Pendidikan Daerah Segamat. The questionnaires were analyzed using SPSS version 21. The major findings in this study indicate that majority of the employees were aware of the 3R practices and energy use. The result also shows that there is a moderate relationship between the 3R practices and employee job satisfaction. It shows that the employees do not see the benefit from the 3R practices. The result also shows that there is a strong relationship between the employee awareness towards energy usage and employee job satisfaction. It shows that the employees in PPDS will be satisfied if they were aware of the energy usage. Based on the findings, employees can get many benefits if they were aware of the green office practices. This study also highlighted several recommendations to further improve student performance. The suggestion that needs to be improved is the action from employees in PPDS and the organization itself must help the employees practicing the green office practices. A few suggestions for future research were indicated in this study to help the future research in order to make another study.

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Faculty of Office Management and Technology
Universiti Teknologi MARA

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