

**A STUDY OF RELATIONSHIP BETWEEN MOTIVATION FACTORS
WITH JOB SATISFACTION AT PEJABAT DAERAH DAN TANAH
BATANG PADANG, 35000 TAPAH, PERAK DARUL RIDZUAN**

**Prepared for:
ENCIK MAHATHIR BIN MAHALI**

**Prepared by:
NURUL JANNAH BINTI MOHD SOUBRI
BACHELOR IN OFFICE SYSTEM MANAGEMENT (HONS.)**

**UNIVERSITI TEKNOLOGI MARA (UiTM)
FACULTY OF BUSINESS MANAGEMENT**

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ABSTRACT

The purpose of this study was to investigate the relationship of motivational factors with job satisfaction at Pejabat Daerah dan Tanah Batang Padang (PDTBP), Tapah, Perak. The scope of this research was the employees at Pejabat Daerah dan Tanah Batang Padang (PDTBP), Tapah, Perak. The data of this study were gathered through the distribution of questionnaires and used of convenience sampling for selected from the total population. In this study, the data collected were analyzed by using the Statistical Package for Social Science (SPSS) software version 20. The result identified that there was a high relationship from the motivational factors to employee job satisfaction. The highest motivational factor was empowerment followed by feedback, organization commitment and reward. Then, the supervisors need to apply a motivational factors best suited in an organization. The researcher also recommended for future research to be carried out on other industries or other state using method of data collection.

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Nurul Jannah Binti Mohd Soubri
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Faculty of Business Management
Universiti Teknologi MARA

Table of Contents

ABSTRACT	i
ACKNOWLEDGEMENT	ii
TABLE OF CONTENTS.....	iii
LIST OF TABLES	v
LIST OF FIGURES	vi
CHAPTER 1.....	1
INTRODUCTION.....	1
Background of Study	1
Statement of the Problem	4
Research Objectives	5
Research Questions	5
Research Hypothesis	6
Significance of the Study	6
Limitations of the Study.....	7
Definition of Terms.....	8
CHAPTER 2.....	10
LITERATURE REVIEW	10
Definition of Job Satisfaction	10
Definition of Motivation	13
Definition of Feedback.....	15
Definition of Rewards	17
Definition of Empowerment.....	19
Definition of Organizational Commitment	20
Conceptual Framework	22
CHAPTER 3.....	23
METHODOLOGY	23
Research Design	23
Sampling Frame	24
Population.....	24
Sampling Technique	25
Sample Size	25
Unit of Analysis	25
Data Collection Procedure.....	25
Instrument.....	27
Validity of Instrument	28
Plan of Data Analysis.....	29
CHAPTER 4.....	30
FINDING AND DATA ANALYSIS	30

Response Rate.....	30
Profile of Respondents	32
Reliability	37
Analysis of Finding	42
Correlation.....	58
CONCLUSION AND RECOMMENDATION	62
Introduction	62
Conclusion.....	63
Recommendations.....	66
REFERENCES.....	68
APPENDICES.....	72
A Questionnaire	
B Data Analysis	
C Krejcie & Morgan Table	