

**THE RELATIONSHIP OF LEADER MEMBERS EXCHANGE (LMX)
TOWARDS THE EMPLOYEES' ATTITUDE**

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04 JANUARY 2016

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ABSTRACT

This research is regarding the relationship between Leader Member Exchange (LMX) towards the employees' attitude. This study investigates the level of the variables of leader member exchange affected the commitment and job satisfaction of the employees. The variables are leader empathy, ethical leadership and relations behavior. The questionnaires were distributed randomly to the employees in Talent Corporation Malaysia Berhad. The respondents for this study were 60 respondents, but only 52 respondents were selected to be used to find the findings based on Krejcie & Morgan table from a given population. After collected the questionnaires from the respondents, the data had been analyzed by using Statistical Packages for the Social Sciences (SPSS) version 21 to get the results. Based on the findings, ethical leadership was the most affected variable towards employees' attitude. Based on the Cohen's table, the findings show that the level of the leader member exchange towards the dependent variables is in strong correlation. The researcher suggested that training for leaders should be conducted to improve the job satisfaction and commitment of the employees.

ACKNOWLEDGMENT

First of all, I would like to thanks to God for giving me the strength and health to do this research until it done. By the cooperation which has been given by all members make the process of completing this research run smoothly. While I proceed with this assignment, I had learnt the way in how to make a research proposal.

Then, I would like to thanks my supervisor, Encik Arifi bin Ridzuan for guiding me throughout this research proposal. He gives me a lot of support and helps me when facing some difficulties in doing this research proposal. With the ideas and opinions that his willing to share with me has contribute tremendously to this research proposal. Not to forget also my lecturer for this subject Research Method (ASM601) that is Encik Amli bin Abdullah@Baharum for giving me strength until I understand what I supposed to do with the assignment that been given.

Plus, I also want to thank my classmates who also contribute some ideas and opinion by directly or indirectly. Hopefully, this research proposal that I have conducted will be useful for the future and help me in doing our research someday.