

THE RELATIONSHIP BETWEEN CENTRALIZED LEADERSHIP AND
ORGANIZATIONAL COMMITMENT AMONG SUPPORTING STAFF
IN UNIVERSITI TEKNOLOGI MARA (PAHANG)

Prepared for:
MS. NOORSURAYA MOHD MOKHTAR

Prepared by:
NUR HAMIDAH BINTI RADZI
BACHELOR IN OFFICE SYSTEM MANAGEMENT (HONS.)

UNIVERSITI TEKNOLOGI MARA (UiTM)
FACULTY OF BUSINESS MANAGEMENT

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Abstract

This research aimed to study relationship between centralizes leadership and organizational commitment among supporting staff at Universiti Teknologi MARA (Pahang). In view of leadership theory that include Contingency Approach, Trait Approach and Style Approach as a variable toward organizational commitment. Therefore, by using simple random sampling technique, 50 respondents from Universiti Teknologi MARA, (Pahang) complete and answer questionnaire given based on the section that has been construct.

Furthermore, the result shown that there is significant relationship between contingency approach and organizational commitment. Besides that, for trait approach and style approach shows weak degree of correlation toward organizational commitment. Therefore, it be concluded that there is no significant relationship between organizational commitment

In this study researcher also present some recommendations aimed at improvement of leader behavior in enhance organizational commitment among supporting staff at Universiti Teknologi MARA (Pahang). Finally, researcher also proposed recommendation for future research.

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Nur Hamidah binti Radzi

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Faculty of Business Management
Universiti Teknologi MARA

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