

**THE RELATIONSHIP BETWEEN CENTRALIZED LEADERSHIP AND  
ORGANIZATIONAL COMMITMENT AMONG SUPPORT STAFF IN MAJLIS  
PERBANDARAN KUANTAN (MPK), PAHANG**

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**JANUARY 2014**

## **ABSTRACT**

The aim of this study is to identify the relationship between centralized leadership and organizational commitment among supporting staff at MajlisPerbandranKuantan (MPK), Pahang. There was view leadership theory that includes contingency approach, trait approach and style approach as a variable toward organizational commitment. The study concluded that the finding was supported that there wassignificant relationship between centralized leadership and organizational commitment among supporting staff at MajlisPerbandaranKuantan (MPK), Pahang. The recommendation for future researchers especially for the further research, incorporating a significantly larger sample to be undertaken seeking confirming the result of the study and also can attempt to conduct the study in different location.

**Keyword:**Centralized Leadership, Organizational Commitment

## ACKNOWLEDGEMENT

Bismillahirrahmanirrahim...

First and foremost, I'm NurAtiqahBintiAnuar Amin, would like thanks to Allah for giving me the strength, courage, guidance and faith that this project has been completed. Without His Mercy I might not be able to accomplish my project in order to fulfill the requirements needed for the Research Methods (OSM 601).

Especially I would like to express grateful thanks to my supervisor, Miss NoorsurayaBintiMohdMokhtaror all the time, help, guidance and excellent supervision that more than words can describe for me to completing this project.

Next, I would like to say thanks to our friends for all the support that there had given to me for completing this project. I also would like to thanks our classmates for giving me some idea to make sure my project finished according to the plan.

Lastly, this project is also a dedication to my beloved parents for their support, prayers and loves. The success of this project is due to commitment and hard work from all people that already help me for completing it.

Thank you very much.

NurAtiqahBintiAnuar Amin

January 08, 2014  
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