

THE STUDY OF THE RELATIONSHIP BETWEEN
AMBIDEXTROUS LEADERSHIP IN PEJABAT
AGAMA DAERAH MARANG TOWARDS
EMPLOYEE'S INNOVATION

PREPARED FOR:
MADAM ZURIA AKMAL BINTI SAAD

PREPARED BY:
RAIHANAH BASIRAH BINTI IDRIS
BACHELOR IN OFFICE SYSTEMS MANAGEMENT
(HONS.)

UNIVERSITI TEKNOLOGI MARA (UiTM)
FACULTY OF BUSINESS MANAGEMENT

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ABSTRACT

This research study will be discussed on the study of the relationship between Ambidextrous Leadership towards Employee Innovation. The study aim to investigate the relationship between two variables which is opening and closing behaviour of leadership styles applied among leader towards employee innovation in *Pejabat Agama Daerah Marang*. Leadership style that use by leader can brought employee's innovation included transformational, transactional, *laisser-faire*, autocratic, democratic and others.

From all the leadership styles, the study aim to use ambidextrous leadership theory which included both behaviour of opening and closing. This behaviour can determine which leadership style can be used towards employee's innovation. Throughout the findings, it concluded that both behaviours have strong positive relationship. From the statistic, it showed staff chose moderately between opening and closing that give impacts on employee's innovation.

Because of the population size were too small, it cannot give a better results which leadership style were suitable to use in *Pejabat Agama Daerah Marang*. For future research, the suggestion is to have wide range of sample size to know which leadership style is better used in organization.

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Last but not least, I hope this research study will be helpful to the future research and this can guide them in completing the coming research.

RAIHANAH BASIRAH BINTI IDRIS
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Faculty of Business Management
Universiti Teknologi MARA (UiTM)

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