

THE STUDY OF THE RELATIONSHIP BETWEEN AMBIDEXTROUS
LEADERSHIP IN PEJABAT TANAH KUALA TERENGGANU
TOWARDS AND EMPLOYEE'S INNOVATION

PREPARED FOR:
MADAM ZURIA AKMAL BINTI SAAD

PREPARED BY:
NUR SYAZWANI BINTI ABD GHAFAR
BACHELOR IN OFFICE SYSTEMS MANAGEMENT (HONS.)

UNIVERSITI TEKNOLOGI MARA (UiTM)
FACULTY OF BUSINESS MANAGEMENT

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ABSTRACT

This research study will be discussed on the study of the relationship between Ambidextrous Leadership towards Employee Innovation. The study aim to investigate the relationship between two variables which is opening and closing behaviour of leadership styles applied among leader towards employee innovation in *Pejabat Tanah Kuala Terengganu*. Leadership style that use by leader can brought employee's innovation included transformational, transactional, *laisser-faire*, autocratic, democratic and others.

From all the leadership styles, the study aim to use ambidextrous leadership theory which included both behaviour of opening and closing. This behaviour can determine which leadership style can be used towards employee's innovation. Throughout the findings, it concluded that both behaviours have strong positive relationship. From the statistic, it showed staffs choose moderately between opening and closing that give impacts on employee's innovation.

Data collections by this study are using questionnaire. All the data that have been collected will be analysed by using Analysis without Anguish (SPSS) version 20.0 for Windows. It will explain further on which factors that contribute and significant to the dependent variable that are being tested.

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In the Name of Allah the Most Gracious the Most Merciful

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Lastly, from the bottom of my heart, I hope that this research study will help all the future research and would be guidance to them in this coming future.

NUR SYAZWANI BINTI ABD GHAFAR
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Faculty of Business Management
University Teknologi MARA (UiTM)

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