

A STUDY ON THE RELATIONSHIP BETWEEN EMPOWERMENT AND JOB
SATISFACTION AMONG EMPLOYEES IN PERBADANAN KEMAJUAN
PERTANIAN NEGERI PAHANG (PKPP)

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DECEMBER 2016

ABSTRACT

The main objective of this research paper was to investigate the relationship between empowerment and job satisfaction among employees in Perbadanan Kemajuan Pertanian Negeri Pahang (PKPP) located in Kuantan, Pahang Darul Makmur. This research paper also aims to determine of influence of empowerment on job satisfaction among employees. Questionnaire was being used as the instrument to collect data needed in order to complete this research paper. SPSS V-20 was used to analyse the questionnaire to in order to determine the findings of the research. 70 out of 85 employees of Perbadanan Kemajuan Pertanian Pahang were chosen as the respondents in the research conducted. The researcher was using table from Krejcie and Morgan (1970) in order to determine the sample size. This research paper used quota sampling as the sampling technique. This research has two research objectives and two research questions. Two hypotheses were developed and tested using Pearson Correlation. There have relationship between empowerment and job satisfaction. The findings show moderate relationship between empowerment and job satisfaction among employees at Perbadanan Kemajuan Pertanian Negeri Pahang. There have some recommendations for Perbadanan Kemajuan Pertanian Negeri Pahang how to achieve strong relationship between empowerment and job satisfaction in their organization. Future research should conduct the study in other sector.

ACKNOWLEDGEMENT

بِسْمِ اللَّهِ الرَّحْمَنِ الرَّحِيمِ

In the name of Allah, The Most Gracious and The Most Merciful.

All praise to Allah S.W.T, the Almighty, the Benevolent for His Blessings and guidance for giving me the strength, ability and health to complete this research as fulfilling the requirement of Academic Project (ASM 662) course.

First of all, I would like to thank to my supervisor, Madam Siti Fahazarina Binti Hazudin for giving me many guidance in doing this research. She guide and help me to settle the problem and difficulties until I successfully completing this research report. It will be hard for me without the proper instruction from her. I am able to conduct this research in the right track with her direction and guideline.

Then, to all staff in Perbadanan Kemajuan Pertanian Negeri Pahang (PKPP) for their participation in this research that have been conducted in their organization. In addition, I would also like to show our gratitude to those people who helps me directly and indirectly for completing this research.

Next, I want to thanked our parents who give encouragement to complete this research and our classmate members who willing to share their ideas and thoughts about my research topic. They always support by giving emotional support to me.

Last but not least, I hope that I can gain a lot of knowledge from the process in gathering information regarding my research topic. This is because, in order to complete this assignment, I have refer to many sources on the right way of preparing this report and the right information related with our topic. Without all of these commitements and support, this report would not materialized.

Thank you.

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