

**A STUDY OF RELATIONSHIP BETWEEN  
MOTIVATION FACTORS WITH EMPLOYEE JOB  
SATISFACTION AT KEMENTERIAN  
PERDAGANGAN DALAM NEGERI, KOPERASI DAN  
KEPENGUNAAN NEGERI PAHANG**

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## **ABSTRACT**

The purpose of this research is to determine the motivation factors that lead most to employee job satisfaction at KPDNKK Pahang. This research intended to investigate the availability of motivational factors towards employee emotion towards the organization working environment. The sample size use for this study is 52 respondents from 89 of populations. The 56 sample size used for the actual survey based Krejcie & Morgan table for determining sample size from a given population. The questionnaire has been distributed to all employees at KPDNKK Pahang at different level of position and about 56 respondents have answered the questionnaires distributed. Social Science Software (SPSS) version 20.0 is used to analyze the results collected. Based on the finding of this research there is a significant relationship between the motivational factors towards employee job satisfaction in KPDNKK Pahang. In order to make some improvement to the employees in KPDNKK, some recommendation and recommendation for the future research was stated.

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