

**THE RELATIONSHIP BETWEEN EMPLOYEES READINESS
AND BENEFICIAL TO ORGANIZATION MEMBERS IN
MAJLIS PERBANDARAN KULIM, KEDAH**

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ABSTRACT

The purpose of this study was to identify the relationship between readiness to change and it beneficial to the organization in Majlis Perbandaran Kulim, Kedah. The readiness to change were consists of attitudes and preferences, perspective, and leadership and management. There were two (2) objective to study, first to identify the readiness of employees towards the changes that occurs in the organization and to determine the relationship between employees readiness to change and beneficial to organization members. The scope of this research were limited to one organization where the placement of industrial training taken. The number of population for this research estimated for 109 respondent, while the sample size taken were 86 people as referring to the sample size for a given population by Krejcie and Morgan (1970). The sampling technique used was simple random sampling, whereas the researcher choose this technique because it offer most generalizability on selection of respondent. The research finding can be concluded that, there was positive relationship between employees readiness to change and it beneficial to the organization at Majlis Perbandaran Kulim, Kedah.

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