

**A SURVEY OF A RELATIONSHIP BETWEEN WORK-
FAMILY CONFLICT TOWARDS CAREER SUCCESSFUL
AT SAJ HOLDING SDN. BHD. (MUAR)**

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2015**

ACKNOWLEDGEMENT

In the Name of Allah, Most Gracious, Most Merciful
Peace and Blessings be upon the Prophet Muhammad SAW □

First of all I would like to express my heartfelt gratitude to the Almighty for His grace and with his permission I have successfully completing this study and report as prescribed.

I also wish to thank you to Madam Siti Farah Binti Mohd Hashim which acts as my supervisor, provide guidance and instruction to me in written this report. Without the guidance , I am sure I was not able to perform tasks that have been assigned with properly and successfully.

In addition, encouragement and enthusiasm from family and friends are also not forgotten. May all the efforts I have been doing this would be to provide adequate benefits information for other researchers on doing study that may related on this study.

Thank you

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June, 2015
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ABSTRACT

Work-family conflict refers to a situation where the demands and responsibilities of work roles and family roles are mutually incompatible in some respect (Gilmour, 2006). In a simple word, work-family conflict can be defined as the conflict that arises due to work responsibilities which is interfering with family responsibilities. This is especially happening to a spouse who works and has responsibilities between work and family. They fail to manage and balance their work and their family effectively. (Zhang, Griffeth, & Fried, 2012)

The purpose of this study is to determine the relationship between work-family conflicts towards career success among staff in SAJ Holding Sdn Bhd. The target population is 50 people and limitation who have been married. The objective of this research paper to determine the relationship between working hours, work demand and work family conflict that will give effect to career success among staff in SAJ Holding Sdn. Bhd