THE RELATIONSHIP BETWEEN TRAINING FACTORS TOWARDS EMPLOYEES' PERFORMANCE PROVIDED BY MINERALS AND GEOSCIENCE DEPARTMENT MALAYSIA, KUALA LUMPUR

By

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ABSTRACT

Training Factors, On the Job Training, Training Design and Delivery Style are four of the most important factors in organizational studies. The focus of current study is to understand the relationship between training factors towards employees' performance provided by Minerals and Geoscience Department Malaysia, Kuala Lumpur. The other purpose is to know the level of the Training Factors in the workplace. Two hypotheses are developed to see the relationship of all the independent variables on the overall Employees' Performance. The Hypotheses show that all these have significant relationship on Employees' Performance. These Hypotheses came from the literature review and have proved them with the help of literature review. The study method is carried out bydistributing sets of questionnaire. For findings researcher uses Descriptive Statistics and Pearson Correlational instruments to calculate the data gained from questionnaires to generate the results. The study supports the research finding that there is a significant positive relationship between training factors towards employees' performance in the workplace. Researcher concludes that the objectives of the study is answered and recommended some suggestions to the organizations and future research.

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