

**THE RELATIONSHIP OF TRANSFORMATIONAL  
LEADERSHIP AND CONFLICTS IN WORKPLACE AT  
KPERAK IMPLEMENTATION COORDINATION AND  
CORPORATION**

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## ABSTRACT

The leadership style applies by leader often been discussed among the researcher because the belief of existence of connection and relevance between leadership style and conflicts that employees face in the workplace.

The main objective of the study is to identify the correlation of transformational leadership elements with conflicts in the workplace. It has been done in KPerak Implementation and Coordination Corporation. Transformational leadership by idealized influence, intellectual stimulation, inspirational motivation, individual consideration and compact in workplace accompanied by cognitive and relational aspects as variant of criteria are considered.

Among of 40 people of population, whole of support staff which is 30 people were chosen to participate in the study. For gathering data, transformational leadership and conflict questionnaire has been used. The data collected were analyzed by using SPSS 21 software in order to test Pearson correlative coefficient between the two variables. The result reveal three dimension of transformational leadership have existence of relationship while other one does not has relationship. The research also established a range of theoretical and practical recommendations, about the transformational leadership and conflict perceptions in the workplace.

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