

**THE EFFECT OF COMPENSATION AND JOB SATISFACTION TOWARDS
JOB PERFORMANCE AMONG EMPLOYEES IN LEMBAGA KEMAJUAN
JOHOR TENGGARA (KEJORA), JOHOR**

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Abstract

The purpose of this study is to identify the effect of compensation towards employees' job performance at Lembaga Kemajuan Johor Tenggara (KEJORA) and also attempted to determine the relationship between job satisfaction and job performance among employees at Lembaga Kemajuan Johor Tenggara (KEJORA).

All variables were measured using 5-point Likert scale: compensation satisfaction (8 items) and job satisfaction (10 items) as independent variables and job performance (5 items) as dependent variables. Questionnaires were distributed to 48 employees based on a simple random method.

A descriptive survey was carried out to collect data from employees of Lembaga Kemajuan Johor Tenggara (KEJORA). Data was analyzed in term of descriptive analysis. Pearson Correlation was used to test the significant of relationship between compensation satisfaction and job performance and to test significant of relationship between job satisfaction and job performance.

This study was significant because it investigate the effect of compensation and job satisfaction toward job performance among employees at Lembaga Kemajuan Johor Tenggara (KEJORA).

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