INDUSTRIAL TRAINING REPORT

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EUROFINS NM LABORTORY SDN BHD

NUR ATIKAH BINTI HANAPI

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BA243-BBA (HONS.) HUMAN RESOURCES MANAGEMENT

PREPARED FOR:
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EXECUTIVE SUMMARY

I am very grateful for the opportunity that was given to me to perform my internship for course HRM666 at Eurofins NM Laboratory Sdn Bhd for 6 months. Eurofins is a non-public sector company focusing on providing industrial and consumer product testing, certification, and consultation services to retailers, distributors, and manufacturers on the quality and safety of their products. Furthermore, Eurofins is certified by national and international legislation to ensure that the clients' products are safe and compliant with the global market.

While performing my internship, there are a lot of things that I can reflect on. Entering a real work field is different from what I learned in the class. As an intern trainee, there are a lot of new things that I need to learn when I start the internship. With the guidance of my supervisor and help from other employees, I am able to make improvements in my work progress.

After six months of internship at Eurofins NM Laboratory Sdn Bhd, I had identified the SWOT Analysis for the company. Therefore, I am able to deepen my understanding of how the company runs its management and operations to ensure the company is able to deliver quality products and services to customers. From the analysis, I am able to understand the company's strengths, weaknesses, opportunities, threats, and what the company needs to do to improve its performance in terms of management and operation.

TABLE OF CONTENT

LIST OF FIGURES

2.0 COMPANY'S PROFILE

2.1 INTRODUCTION

As a final-year student in Bachelor of Business Administration (Hons.) Human Resources Management (BA243) at UiTM Perlis, I need to complete my industrial training report as part of the course HRM666. The purpose of this report is to help me understand more about the working environment that I will face in the future. In addition, this report is conducted to identify the organization's SWOT analysis that are related to the organization, so I will be able to understand any issues that the organization faces.

2.2 HISTORY OF EUROFINS SCIENTIFIC (EUROPE)

Figure 2.0 Eurofins Logo

Eurofins Scientific was established in October 1987 by founder Dr. Gilles Martin a French engineer also well known as a scientist and billionaire. The headquarter of the company is located in Luxembourg City. It all started when the SNIF-NMRTM technology, a patented analytical technique used to confirm the origin and purity of a variety of foods and beverages and identify sophisticated fraud not detectable by other methods, was developed by Eurofins Scientific, which was founded in 1987 with only three employees. Eurofins expanded in stages over the years to serve a broader range of industries, adding an extensive variety of bioanalytical technologies.

Currently, the Eurofins Group is a top supplier of analytical services, offering: an international network of independent businesses operating in 61 countries, with about 900