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PETRONAS

INDUSTRIAL TRAINING REPORT

PETRONAS CHEMICALS ETHYLENE POLYETHYLENE SDN. BHD

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BACHELOR OF BUSINESS ADMINISTRATION
(HONS) HUMAN RESOURCE MANAGEMENT

HRM666- HUMAN
RESOURCES INTERNSHIP



FACULTY OF BUSINESS AND MANAGEMENT
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24 July 2023

Date

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EXECUTIVE SUMMARY

This industrial training report is based on the wonderful six months I spent in the Petronas Chemicals Ethylene Polyethylene Sdn Bhd. (PCEPE). The journey of my internship PCEPE left me with remarkable experiences and opportunities that will undoubtedly have a lasting impact on my professional and personal development. My internship at PCEPE from 1 March 2023 to 15 August 2023 taught me a great deal about the industry and helped me realize my full potential. The internship I had with PETRONAS Chemicals Ethylene Polyethylene Sdn. Bhd. also allowed me to gain valuable experience to prepare myself in HR fields and familiarize myself with technology tools. I am thankful that I was able to network with such a wide variety of professional and helpful people throughout my internship at this company.

In the beginning of my internship, I was scared due to unfamiliarity with working environment especially in big company like PETRONAS. Not only that I also concerned about the department that I was allocate at this company which is Polyethylene Production Capability Management. However, once I enter the department, my supervisor who is executive staff and training coordinator, give me detail explanation about my job responsibility at this department and ensure me that it relate with HR especially in training since I also work as support staff training in my department. Throughout this internship, I was assigned a variety of responsibility and any ad hoc task such as administration task and become emcee for department event. Additionally, I also was expose to real life working environment and gained new soft skill such as I learned to use Microsoft Power BI and SharePoint.

In this report, I have included my student' profile and covered the intrinsic and extrinsic benefits gained during my training at PCPE, including time management, communication and technical skills and I also list my job responsibilities that I performed in six months. From my observation and experience, I also have described the company's SWOT and PESTEL analyses to provide detail analysis about the company.

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PART 3: COMPANY'S PROFILE

3.1 PETRONAS General Overview



Figure 3.1: PETRONAS Logo

Petroleum Nasional Berhad (PETRONAS), one of the most recognizable names in the oil and gas industry, made it onto the Fortune Global 500 by solidifying its position as a global leader in providing energy and solutions. PETRONAS has risen from the 277th to the 216th spot on Fortune's Global 500 ranking of the most profitable companies in the world. Both conventional and unconventional resources, such as fuel, lubricants, and petrochemical goods, have been linked to PETRONAS.

The business values diversity of thought, knowledge, experience, and ability over traditional methods' emphasis on gender and autonomy as major diversity factors. They also adapt that the point of diversity, equity, and inclusion is to encourage people to express their unique talents. The firm, which was founded in 1974 and is wholly owned by the Malaysian government. Since its founding, PETRONAS has expanded into a global energy powerhouse with operations in 35 countries. There were 103 totally owned subsidiaries, 19 partly owned companies, and 57 linked companies that made up the Group as of the end of March 2005.

One of PETRONAS subsidiaries which is PETRONAS Chemicals Group Berhad (PCG) was established under the downstream business umbrella. PCG was founded as a PETRONAS Group subsidiary to better leverage Malaysia's natural gas reserves. The company has been producing chemicals for more than three decades, making it one of the largest in Southeast Asia and Malaysia.