



FACTORS AFFECTING EMPLOYEES' PERFORMANCE AMONG GRADUATE: A  
CASE OF DERMAGA SARI SDN BHD

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## **ABSTRACT**

Recently, most of organizations are fully aware of importance of employee performance, increasing employee performance or to find out the ways through which high level of employee's performance can be achieve is becoming one of the decisive factors for any organization success.

The research aimed to determine the factors affecting the employee performance of employees working at Dermaga Sari Sdn Bhd, through identifying the variables include motivation, training, human capital. This study is quantitative in nature and aimed to find out the relationship between above mentioned variables and employees' performance in Dermaga Sari Sdn Bhd as a sample based on 200 employees.

The study will be analyzed by applying multiple regression analysis using SPSS software because there are four variables and their affects have to be seen on the performance of the employees. The results of the study revealed in a specific case and researcher concluded that among four above-mentioned independent variable, there are three factors including motivation, training, and human capital have direct effects toward employee performance.

## TABLE OF CONTENTS

Title Page.....	I
Declaration Of Original Work.....	II
Letter Of Submission .....	III
Acknowledgement.....	IV
Table Of Contents .....	VI
List Of Figures .....	IX
List Of Tables.....	X
Abstract .....	XI
<b>CHAPTER 1: INTRODUCTION .....</b>	<b>1</b>
1.1 BACKGROUND OF STUDY .....	1
1.2 PROBLEM STATEMENT .....	3
1.3 RESEARCH QUESTIONS .....	5
1.4 OBJECTIVE OF THE STUDY .....	5
1.5 SCOPE OF STUDY .....	6
1.6 LIMITATION OF STUDY .....	6
1.7 SIGNIFICANT OF STUDY .....	6
1.8 DEFINITION OF TERMS .....	7
1.9 CONCLUSION .....	9
<b>CHAPTER 2: LITERATURE REVIEW.....</b>	<b>10</b>
<b>2. INTRODUCTION.....</b>	<b>10</b>

2.2	DEPENDENT VARIABLE .....	10
2.2.1	Employees Performance .....	10
2.3	INDEPENDENT VARIABLES .....	11
2.3.1	Motivation .....	11
2.3.2	Training .....	12
2.3.3	Human Capital .....	13
2.4	RELATIONSHIP BETWEEN INDEPENDENT AND DEPENDENT VARIABLE.....	14
2.4.1	Motivation and Employee Performance .....	14
2.4.2	Training and Employee Performance .....	15
2.4.3	Human Capital and Employee Performance .....	15
2.5	THEORETICAL FRAMEWORK .....	16
2.6	HYPOTHESIS .....	17
2.6.1	Hypothesis 1: .....	17
2.6.2	Hypothesis 2: .....	17
2.6.3	Hypothesis 3: .....	17
2.7	CONCLUSION .....	17
 <b>CHAPTER 3: RESEARCH METHODOLOGY .....</b>		<b>18</b>
3.	INTRODUCTION .....	18
3.2	RESEARCH DESIGN .....	18
3.3	DATA COLLECTION METHOD .....	19
3.3.1	Primary Data.....	19
3.3.2	Secondary .....	20
3.3.2.1	Journal Articles .....	20
3.3.2.2	Internet or websites .....	21
3.4	TARGET POPULATION .....	21
3.5	SAMPLING .....	21
3.5.1	Sampling Technique .....	21
3.5.2	Sampling size.....	22