A STUDY ON FACTORS THAT MOTIVATE GOVERNMENT STAFFS AT KUALA TERENGGANU TO PAY THE ZAKAT BY SALARY DEDUCTION

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Submitted in Partial Fulfillment of the Requirement for the Bachelor of Business Administration (Hons)

Islamic Banking

FACULTY OF BUSINESS ADMINISTRATION UITM, DUNGUN

2011

ACKNOWLEDGEMENT

Assalamualaikum W.B.T

Praise and gratitude to Allah S.W.T, with those mercies to help and give me the opportunity to complete this project paper.

First and foremost, I would like to express my gratitude to my advisor, Ustaz Wahairi Bin Mahmud, Lecturer of BBA (Hons) Islamic Banking who has from the beginning gave me guidance, useful advice, encouragement, and supports throughout the way of preparing this project paper. Without him, this project paper would not be completed successfully. Special thanks to my second examiner, Madam Salwani Affandi for his contribution and effort in helping me to organize this project paper.

My gratitude is also dedicated to my beloved family especially my parents and then my friends who will always there for me when I needed them to support me. Their encouragement and loves help me to complete this study successfully.

Finally, I would like to express my appreciation to all parties and individuals who had helped me directly or indirectly during my practical training and during a completing of this project paper.

THANK YOU.

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ABSTRACT

The purpose of this study is to analyze the factors that motivate government staffs at Kuala Terengganu pay the zakat by monthly salary deduction and which is among the selection criteria will give the most influence to motivate the staffs. There are three independent variables that were established in this study such as services quality, benefits and promotion towards motivate government staffs at Kuala Terengganu pay the zakat by monthly salary deduction (dependent variable).

This study used SPSS to analyse the data. Based on the result and findings majority of the respondents are agree with the services quality, benefits and promotion towards motivate government staffs at Kuala Terengganu pay the zakat by monthly salary deduction because the respondents want to use this services for convenience of them. However, the government staff still needs given more information about the payment of zakat by salary deduction through promotion.

Overall this study, the result and findings had met the objectives of the study. This study provides information to the respondents to pay the zakat by salary deduction. Previously, there was less literature or research exists on this subject of study in Malaysia. So this paper aims to close this gape. Therefore, researcher wants to recommend to the customer that they must choose the best alternative in payment of zakat and make sure that they fulfill their obligation as a muslim