



**RELATIONSHIP BETWEEN JOB SATISFACTION AND
TURNOVER IN BEYONICS TECHNOLOGY (SENAI) SDN BHD**

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JANUARY 2012

ACKNOWLEDGEMENT

“In the name of Allah, The most Gracious and Selawat and Salam to His Messenger our Prophet Muhammad SAW.”

Thanks to all mighty Allah who gave me courage to complete this project paper. Peace and blessings of Allah be upon His Messenger Muhammad (s.a.w).

There are so many people and I would like to give my gratitude to them. First of all I would like to show my gratitude to my respectable advisor Miss Suraya Hamimi Binti Mastor who guided me. Without her assistance, this project paper would never be completed. Thank you for your precious guidance and assistance.

Not to forget my special thank goes to my practical training supervisor Mr. Ram Amarsingam, Assistant Manager for HR and Administrative Department and all Beyonics Technology (Senai) Sdn. Bhd. staff who support and give opportunity for me to get experience during the industrial training for five months.

Other than that, highly thankful to my beloved parent, Encik Hadriyanto Bin Notoharjo and for assistance support, and who always pray for my success in life.

Lastly, highly thankful to all my friends for helping, advising and supporting me in completing this research. Special thank also goes to all the respondents who are involved and give full cooperation in this research. Thank you so much.

ABSTRACT

Project paper titled “Relationship between Job Satisfaction and Turnover in Beyonics Technology (Senai) Sdn. Bhd.” is conducted as partial requirement to fulfill the requirement as needed by the Faculty of Business Management, Universiti Teknologi Mara (UiTM). The purpose of this study is to gain understanding about the factor that contributes to the turnover among employees in Beyonics Technology (Senai) Sdn. Bhd. with four independent variables which are pay, promotion, the work itself and supervision. In addition, this research uses data that distributed to 103 indirect employees in beyonics Technology (Senai) Sdn. Bhd. The results indicate that, there was a significant and positive relationship between pay and supervision towards turnover. However, there was no significant and negative relationship between promotion and the work itself towards turnover in Beyonics Technology (Seani) Sdn. Bhd.

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