

**ORANGE**BEAM



اوتو ستيق تيكنولوگي مارا  
UNIVERSITI  
TEKNOLOGI  
MARA

**FACULTY OF BUSINESS ADMINISTRATION**

**UNIVERSITI TEKNOLOGI MARA**

**BANDARAYA MELAKA CAMPUS**

**MELAKA**

**BACHELOR OF BUSINESS ADMINISTRATION (Hons.) FINANCE**

**INTERNSHIP**

**MGT 666 (INDUSTRIAL TRAINING REPORT)**

**-ORANGEBEAM CONSTRUCTION SDN BHD-**

**PREPARED FOR:**

**EN. SYAHBUDIN BIN SENIN**

**PREPARED BY:**

**MOHAMAD HAIKAL BIN HISHAMUDDIN**

**SUBMISSION DATE:**

**2 AUGUST 2023**

## **1.0 EXECUTIVE SUMMARY**

This report details the activities I participated in throughout my 24 weeks of industrial training at OrangeBeam Construction Sdn Bhd. This report aims to demonstrate my industrial training process over the course of this 24-week period, including practical experiences such as interacting with a large number of people, adjusting to working in the real world of business, and acquiring information and skills for both professional and personal growth.

My internship began on March 1, 2023, and I was assigned to Pn Roziana binti Abdul Rahman as my supervisor. During my internship, I am working in the accounting and financial department because it is the best fit for my university degree. OrangeBeam Construction has its headquarters in Petaling Jaya, Selangor. This report will cover my profile, the profile of the organization, my department, my tasks and responsibilities during the internship, and the advantages and experience that I obtained. Swot analysis is required in the report. I also included the swot analysis, as well as the discussion and recommendations for each issue. This report will also include a conclusion, references, and appendices.

The SWOT analysis provides an overview of this organization. For example, this company's strength is that its departments work well together and in a pleasant environment. The problem included a personnel deficit, and they still employed manual methods of labor here. So, using these arguments, I can show how it works here in OrangeBeam Construction, where strength has a beneficial influence. Meanwhile, the weakness may be a flaw, but it may be overcome in a variety of ways.

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## **ACKNOWLEDGMENT**

First and foremost, I want to thank Allah SWT for providing us with the strength and chance to accomplish my internship experience. I am exceedingly grateful to Allah SWT for aiding me in finishing this report successfully. I'd want to express my deepest appreciation to everyone who helped me and enabled me to complete my internship, especially my parents and colleagues. A special thanks to my internship faculty advisor, En. Syahbudin bin Senin, a fantastic professor who I consult whenever I have a query that I don't understand.

However, this internship has provided me with a plethora of information and guidance on how to succeed in the working environment. This internship, on the other hand, taught me a lot about my knowledge and talents, which I was able to put to use during my internship. This implies to me as a student that I need to study more about each profession that is relevant to me in order to guarantee that my work was completed flawlessly.

Finally, I'd want to thank my supervisor, Pn Roziana Abdul Rahman, who helped me conclude my internship successfully, either directly or indirectly. I acknowledge that finishing my internship would be quite tough without her assistance. My internship report would not have been feasible without the knowledge, participation, teamwork, confidentiality, and encouragement that they provided along the way.



## STUDENT PROFILE

**MOHAMAD HAIKAL BIN HISHAMUDDIN**  
Degree in Business and Administration (Hons.) Finance



EDUCATION						
Sep 2020 — Aug 2023	<b>Degree in Business and Administration (Hons.) Finance, UITM Campus Bandaraya Melaka</b>	Melaka	<b>Current CGPA:</b> 3.48/4.00 <b>MUET:</b> Band 3 <b>Dean's List:</b> Semester 1 and 4			
Jun 2018 — Dec 2019	<b>STPM in Sciences Social (Economy and Geography), SMK Bandar Tenggara 1, Kulai, Johor</b>	Johor	<b>CGPA:</b> 2.83			
Jan 2013 — Dec 2017	<b>SPM Majoring in Sciences Social (Accounting), SMK Sultan Alauddin, Kulai, Johor</b>	Johor	<b>SPM:</b> 2A, 2B, 2C, 1D			
EXTRACURRICULAR ACTIVITIES AND ACHIEVEMENTS						
2021-2022	<b>President of Finance Student Association UITM Cawangan Melaka</b>					
2022	<b>Head of Project: Program Sabado Hunt</b>					
2022	<b>Head of Protocol Bureau: Projek Waqaf Mesin Basuh</b>					
2022	<b>Head of Food and Welfare Bureau: Minggu Destini Siswa, UITM Kampus Bandaraya Melaka</b>					
2021	<b>Protocol Bureau: Program Career Talk with Bank Islam</b>					
2022	<b>Foreign Relations Bureau: Program Team Building, Adventure Blox</b>					
2022	<b>Participants: SAI: Program Summer Camp (Universitas Airlangga, Surabaya, Indonesia)</b>					
2021-2022	<b>UITM Kampus Bandaraya Melaka Leaders Society</b>					
WORK EXPERIENCES						
2019 – 2020	<b>AEON Kulaijaya, Johor – Full Time (Cashier)</b>		<ul style="list-style-type: none"> <li>• I was able to learn how to effectively manage my time.</li> <li>• I can learn how to properly handle my funds.</li> </ul>			
2021	<b>MyBrush Industries Sdn Bhd – Part Time (Operator)</b>		<ul style="list-style-type: none"> <li>• I got technicians skills to control machinery.</li> <li>• I can produce a product with a target that needed in a day.</li> </ul>			
2022	<b>Lalamove – Part Time (Rider)</b>		<ul style="list-style-type: none"> <li>• I can learn how to split my time.</li> <li>• Customers are served through delivering things from the sender to the recipient.</li> </ul>			
2023	<b>OrangeBeam Construction Sdn Bhd – Internship (Account and Finance)</b>		<ul style="list-style-type: none"> <li>• I can manage an account and finance system.</li> <li>• I can collect, track and correct the company's finances.</li> </ul>			
SKILLS	Microsoft Office	Experience	Microsoft Excel	Skilful		
LANGUAGES	Malay	Native speaker	English	Highly proficient	Mandarin	Basic
REFERENCES	<b>Amizatul Hawariah Binti Awang</b> Senior Lecturer, Universiti Teknologi Mara Kampus Bandaraya Melaka, Melaka.					

Figure 1 : Student's Resume

## COMPANY PROFILE



Figure 2 : OrangeBeam Logo's

### ORANGEBEAM BACKGROUND

A brave stride forward is revolutionizing a whole industry. But that's simply how we are. We are hardwired to be fearless. The disruption required to develop the future has arrived. And we're going to take the lead. ORANGEBEAM ("The Group") is a construction and development firm with a track record of providing highly technical and specialized projects and services for over 30 years.

On November 29, 2018, we made the courageous decision to rebrand ourselves as ORANGEBEAM, a name inspired by the color of innovation and our daring attitude, as well as the strength of beams as a load-bearing structural element that embodies our unity in diversity. We aim to disrupt the way we construct and develop the future by combining our industry knowledge with the correct technology in delivering our solutions to our clients, with more than RM14.5 billion in total projects completed and driven by a BOLD Blueprint.

Our award-winning projects demonstrate the breadth of our experience and how we have pushed the industry's boundaries.

### **Name and Location of Company**

OrangeBeam Construction Sdn Bhd at Petaling Jaya, Selangor

### **Vision and Mission**

**Vision:** Disrupt the Industry. Build the Future

**Mission:** To inspire innovation and deliver a sustainable future

### **Account and Finance Functions**

- Planning, managing, and controlling financial resources, including maintaining corporate financial records and information.
- Accountable for providing effective and efficient financial management to assist the organization in meeting its objectives.
- Executes the essential financial controls to support the company's business operations.
- Account receivable and payable management, bookkeeping, legal compliance, and financial control.

### **Objectives**

Look to disrupt the way they build and develop the future by combining their sector expertise with selective technologies to deliver highly technical and specialised projects and services.

### **Department**

There are two departments in ORANGEBEAM. ORANGEBEAM Construction and ORANGEBEAM Development are the departments. These two departments serve different purposes and do different tasks. ORANGEBEAM building is one of the few forerunners in home-grown building. Their industry knowledge includes marine infrastructure, green and sustainable building, and high-rise and infrastructure. They are trying to disrupt the way they construct and develop the future by combining their industry knowledge with the correct level of technology to provide highly technical and specialized projects and services to their clients, guided by a BOLD Blueprint. ORANGEBEAM Development's expansion into property development capitalizes on their core building competence.

## **Products and Services**

Construction of infrastructure projects and non-residential buildings.

## **TRAINING REFLECTION**

My industrial training began on March 1, 2023, and will expire on August 15, 2023, for a total of 24 weeks. I work from 7.30 a.m. to 4.30 p.m., Monday through Friday. Every Saturday, Sunday, and public holiday, I am off. During my internship, I was allocated to the account and financial department of ORANGEBEAM Construction Sdn Bhd since it was the best fit for my academic degree. In this department, I was assigned to work on account and financial tasks such as payment, claims, and payroll. I also completed other unrelated jobs, such as disposal. However, I learned a lot from that.

## **ROLES, RESPONSIBILITIES AND ASSIGNMENT**

My supervisor assigned me tasks in the accounting and finance department throughout my internship. The tasks assigned were mostly finance-related, such as petty cash claims, Online Payment Request (EPR), preparing cheques, and so on. I was also assigned to perform stuff for disposal, which was not in my expertise, but I learned a lot from it. Below, I will go through my tasks, responsibilities, and assignments during my internship at ORANGEBEAM Construction Sdn Bhd.

## Petty Cash Claim

- Staff will transmit their petty cash form to HQ, which will then be delivered to the account secretary, who will then provide it to me.
- I need to create a website called BC (Business Centre) and fill up all of the information on it.
- Each claim is unique based on the nature and category of the claim, such as eating, gasoline, and purchasing daily necessities, as well as the amount of costs incurred in each area. This is critical since we must account for each cost incurred.
- Once the products have been placed in their appropriate categories, they must all be "Test Report" to check that the quantity filled matches the amount claimed. The quantity filled must be equal to or more than the amount claimed.
- When everything is done, keep the "test report" in the folder as confirmation that the petty cash expenditure was made. maintained in the folder of the claimant who makes the claim.
- Once everything is completed, I need to send a payment to the claimant's account. We will generally utilize the company's Maybank2e (current account). All of the claimant's information must be filled in accurately in order to avoid complications and corrections on the side of the party that wishes to authorize the transaction. All proof of payment preparation must be preserved after finished.
- Petty cash soft copy, "Test Report," and Maybank2e payment information should be merged and given to the assistant manager to complete the transaction.

## Online Payment Request (EPR)

- I need to launch the "Payment Request Application" in the ORANGEBEAM PowerApps.
- I must search for and locate products that must be paid for; typically, I will make the payment required by Human Resources and Admin.
- Typically, HR and Admin will give payment information that HQ must process on behalf of the Site and HQ. Electricity, water, rent, modest payments, and internet are among the most often requested payments in this EPR.
- Next, I'll get the data from this payment application. Before making the payment, I will review it.
- When all of the information is right and there is no uncertainty, I must fill out all of the information in the Business Center (BC), and the information must be categorized by type and item. For example, the code for water is PRE-UTIL-002, whereas the code for electricity is PRE-UTIL-001. All of these products must be paid for in addition to the total amount. Then "test report" is required.
- It must then be saved in a folder depending on the payment category and kind, such as fire and water.
- Next, utilize maybank2e to make a payment. The payment should be referred to based on the form of payment selected by the application, whether it is Bank Transfer, Rentas, or JomPay bills. To avoid payment problems, information must be entered carefully and accurately.
- Next, I must prepare the application form, evidence of payment to be made, "test report," and proof of the Maybank2e payment transaction.
- Once completed, I must transmit it to the assistant manager for the following step.

### **Payment for Interim Payment Certificate (IPC) for Sime Darby Projects**

Because the Sime Darby Project is ongoing, the corporation must make a payment in the form of a cheque to the subcontractors and suppliers who are carrying out the project's construction.

- The Quantity Saver will generate a list of subcontractors and suppliers based on the payment and certificate amount that has been specified; this payment is partially paid.
- When I receive instructions to make a payment in the specified amount, I must enter the payment into the Business Centre (BC). It must be divided according to the vendor (sub-con) that was issued, as well as the quantity.
- Once all of the vendors and suppliers have been entered, the information must be uploaded into Excel in order to create a payment voucher as evidence of payment from Sime Darby to the vendors and suppliers.
- I need to write a check using the previously produced check book. The information required in the check book, such as the name of the sub-contractor, the current payment amount, and the date, must be correct and the same as desired by QS. This will be influenced if any number of things go wrong.
- Once payment vouchers and checks have been completed, they must be sent to the Group Managing Director (GMD) or Chief Operating Officer (COO) for signature as confirmation that the payment has been granted and confirmed by the company.
- As a countermeasure, the Check will be given to Sime Darby.

## **BENEFITS AND EXPERIENCE GAINED**

During my internship, I received a lot of knowledge and experience. First and foremost, I was given my own working place, which is quite pleasant for the entire six months. I was also given my personal access card at the workplace, as well as free parking and food and beverages. During the internship, I will also earn RM 600.00 per month as a stipend. It was fair enough for me because everyone received the same amount because there were few possibilities for internship money. We constantly got complimentary meals from the workers, so the allowance felt plenty. The setting was also pleasant for us as interns because the staff was courteous to interns' kids.

Following that, I have received numerous experiences and new information from the personnel, particularly my supervisor, throughout my internship. My supervisor assigned me several tasks, which allowed me to gain real-world experience. I also had the opportunity to apply what I had learned in class to my work. Some of the responsibilities assigned to me during my internship were difficult for me. But my supervisor was always available to answer my queries about the assignment and instruct me step by step until I was able to do it on my own. Aside from my boss, I was handed tasks by others in the financial department, although they were still in my profession. I was relieved to be assigned a work since I would have been bored and awkward if I did nothing that day. The work was difficult, but I completed it with the assistance of my supervisor.

I can tell the difference between studying and working throughout my internship. Working was more difficult than studying. However, with the assistance of my supervisor, I was able to overcome all of the obstacles. My responsibilities included assisting in the financial department. I primarily work on tiny cash payments since they must be urgent. It was difficult for me at first since I needed to learn the system first. But, with the help of my supervisor, I can tackle the task on my own.

Another advantage I received was the ability to become more confidence in what I do. I was able to communicate better with other staff members, even if we just knew each other briefly. I also got to learn about senior staff's experiences working at the office. On the other hand, I learned to be more disciplined, which I can apply when given a task. The tasks did not normally have a due date, but some of them did, so I needed to do them before the deadline. I also learned new things in addition to what I learned in my course during my studies.



Aside from working in the financial department, I was also able to participate in office activities. For example, the Sambutan Hari Raya Aidilfitri, the Lembaga Hasil Dalam Negeri (LHDN) conference, and the corporate townhall. I received a lot of experience from such activities, which has helped me to be more open and engaged at work. Because of the events, I also got to know additional workers who were not in the same department as me.

I learned how to take calls from subcontractors and suppliers, just like I did in account and finance. Which is the first thing I say after answering the phone. I also learn how to transfer calls to other people in authority who are responsible for that subcontractor or supplier based on the questions or issues they wish to ask or settle. Even though I couldn't convey it back to them, I did get some new knowledge from hearing the explanation from the personnel about the sub-con and supplier.

## SWOT ANALYSIS

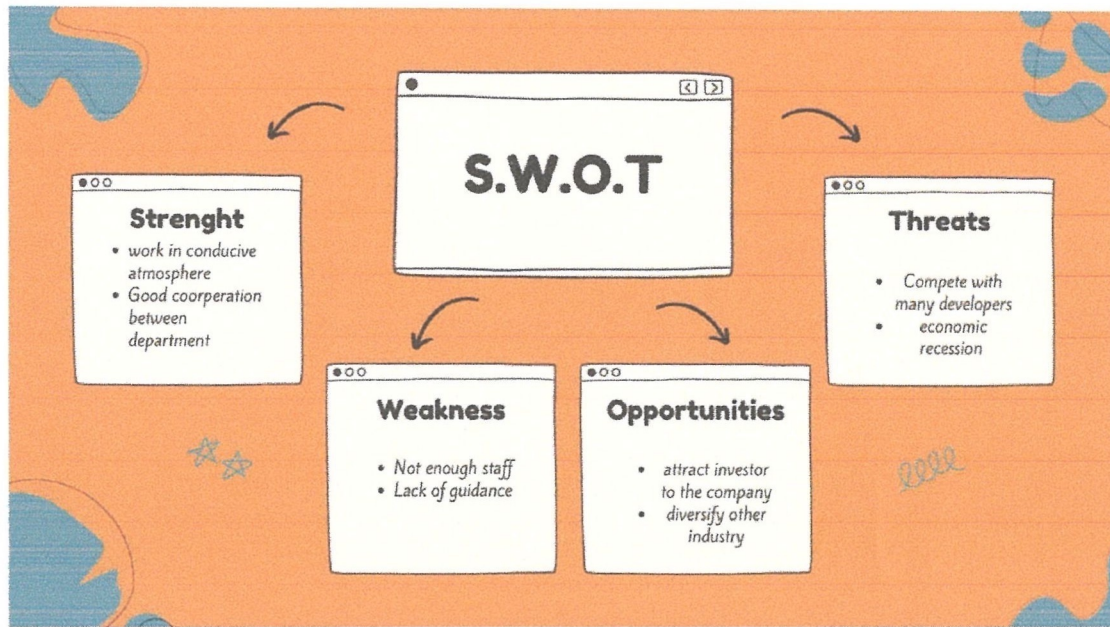


Figure 3 : SWOT Analysis Diagram

## DISCUSSION AND RECOMMENDATION

### STRENGTHS

#### 1. Work in Conducive Atmosphere

##### Discussion

The workplace has a large influence on an organization. The bulk of problems that employees face are connected to their jobs. Creating a good work atmosphere inside the organization might increase productivity. When there is good interaction between personnel and departments at OrangeBeam Construction, a favorable climate may be produced. We also prefer to work together to create a favorable atmosphere.

A pleasant work atmosphere may be created by developing effective and appealing reward and incentive programs. When there are incentives or programs, employees are typically more motivated to complete their tasks. It was human nature to be glad when they received incentives, and they would strive harder to acquire the benefits.

The organization's appropriate workload also helped to create a favorable work environment for its employees. When a staff is overburdened with work, they get stressed and unable to complete their tasks. It will also create an unpleasant environment. As a result, with a sufficient workload, the personnel can manage their task and complete it in a comfortable setting.

##### Recommendation

OrangeBeam Construction must continue to operate in a pleasant environment in order to provide a better and more comfortable workplace in the future. According to Prof. Dr. Abdul Ghafoor Awan and M. Tafique Tahir, having a pleasant working environment in the firm might enhance productivity. As a result, we can see how significant a pleasant working atmosphere is in terms of employee productivity.

We all know that if we work in a pleasant setting, we can accomplish our jobs more efficiently and our moods will improve. Working circumstances have a significant impact on employees' health, stimulate interaction, cooperation, and creativity, and increase job satisfaction. A healthy work environment influences how workers approach their employment and how they perceive their employers as a whole in order to combine work and family life.

As a result, it is critical to maintain a conducive climate in the workplace in order to receive favorable influence from employees and preserve the quality of their work.

## 2. Good Cooperation Between Department

### Discussion

There were several departments allocated to OrangeBeam construction. There was an account and finance department, an HR and administration department, a Tender department, and a Quantity Surveyor (QS) department, for example. The majority of the business done here must include practically every department.

OrangeBeam Construction's operations normally necessitates collaboration between the HR and Admin departments, the Tender department, and the Quantity Surveyor (QS) department. Typically, subcontractors and suppliers seek to confirm their current payment for the project. Throughout the procedure, the subcontractor and supplier must visit several departments to settle their transaction. As a result, all departments must work together to ensure that the process runs well. The transaction might be completed quickly if there was strong communication and teamwork.

The public frequently visits OrangeBeam Construction to settle land-related issues. As a result, when there is a cooperative environment, business is easier to do and there are no public objections.

### Recommendation

My advice to OrangeBeam Construction is to maintain good communication in order to provide good services to subcontractors and suppliers, as well as the general public who visits OrangeBeam Construction. Communication, according to George Bucata and Alexandru Rizescu, allows team members to engage with one another. Organizational activities flow correctly via communication.

Communication may be defined as a method for fostering healthy interaction across corporate departments. According to Performance Management Consultants, you may start building a strong collaborative atmosphere by keeping lines of communication open and utilizing the various team's strengths to handle difficulties. As a result, we may say that communication is essential for a company's collaboration. When there is effective communication in this corporation, all business can be done without complications, and the public will not be disrupted. If the corporation can keep this up, the public will be glad to return and conduct business here.



## **WEAKNESS**

### **1. Not Enough Staff**

#### Discussion

The first flaw I saw with OrangeBeam Construction was a lack of people in departments. For example, there were open positions in the accounting and finance department. When there aren't enough employees, other employees must take on a variety of tasks to fill the void.

Because there has been so much delayed work, the personnel must also work additional overtime. There were other departments that needed extra workers, but there were just a few open positions. As a result, numerous difficulties occurred when employees were on leave or for other reasons. The increased strain may cause some employees to lose interest in the organization. They may feel undervalued and overburdened.

When there is insufficient staff, the dangers grow. For example, consider the danger of missing deadlines. Departments commonly struggle to prioritize internal tasks, increasing the likelihood that crucial deadlines may be missed while a team rushes to complete a less important assignment. As a result, a lack of personnel will have a significant influence on the organization, particularly on employees in departments relevant to the organization.

#### Recommendation

My solution to this problem is to hire additional people in the workplace. Adding more workers will not only reduce staff workload, but it will also encourage staff to be more productive and deliver high-quality work. Inadequate staffing might generate a lot of problems for other employees. According to Marok Engo Engetou, a shortage of workers in an organization leads to more workload and less oversight.

Many managers and supervisors assume that an employee's size has an adverse relationship with their success on the job. Workload is increasingly made up of work duties, which is common in today's organizations. Workload within an organization grows when workers do and accomplish more tasks than are expected of them. An increase in monitoring leads to less supervision in workload.

To address these issues, the company should take the effort to hire additional personnel in the office for certain areas. For example, here at OrangeBeam Construction, they needed to hire additional people in the customer service department since a lack of staff forces other employees to cover the department.

## 2. Lack of Guidance

### Discussion

Every task we conduct should have a clear plan that will assist a person in completing the work. However, if the task cannot be completed adequately, this is the cause. Many items will fall short of meeting the work's criteria.

This is evident at Orangebeam, where many jobs fail to satisfy the established requirements. This is because workers do not receive adequate reference and advice when completing a task. This type of behavior will have a negative impact in the future.

Aside from that, as an employee, you should play a vital role in carrying out everyday activities. If there are any questions, always approach your superiors. Employees should assist the employer in guiding them. This issue requires stronger and more focused attention in order to safeguard the company's future. It is also responsible for maintaining the personal relationship between the employee and the employer. So that no problems arise.

### Recommendation

Managers, in my opinion, should pay greater attention to their staff. This will also increase the quality of work provided by the employee. Furthermore, a nice and good job outcome will ensure the quality of the task. R.schaap, V.A Stevels, and M.S. de Wolff all agree. Adequate daily supervision from managers is critical for individuals with a job handicap to maintain their employability.

Aside from that, because there is a labor scarcity and current workers must face the strain of a severe workload, businesses must pay greater attention to them. Setting the number of jobs based on the number of available workers is critical since they must monitor the quality of work performed by workers every day.

Furthermore, even though the task itself has changed persons, the manager must write a thorough SOP about the work performed to guarantee it is readily repeated in the future.

## OPPORTUNITY

### 1. Attract Investor to the Company

#### Discussion

OrangeBeam Construction, as a construction firm, can only rely on the outcomes of construction projects completed, making it impossible for the company to profit when all projects are done. Because each project has a certain time frame, the corporation must maintain a strong financial division throughout the course of the ongoing project. Concerned, if this situation is not adequately planned, it will have a negative impact on the company's current and future state.

If the firm is in a precarious state. Superiors must have a clear strategy in place to think about the company's future path. Thinking of strategies to keep the company's financial position consistent in order to secure the company's long-term quality.

This will have a significant influence on the firm; if there is a problem, it is believed that the corporation will not have enough funds to cover any difficulties encountered. And, most likely, the organization will struggle to obtain adequate funding for future project planning.

#### Recommendation

According to my recommendation, the company's earnings may be used in a variety of ways, such as attracting investors. Investors in this firm are looking for an internal renewal company. This is also significant because they will assist the company's current condition in becoming better and more flawless. Providing a better approach in terms of work style and better planning ideas for workers, and so forth. Using project finance as an alternative means to attract investment, according to M.V. Bogatyreva, V.A. Kudashkin, and V.I. Metelitsa, would help rid the market of fraudulent enterprises and entrepreneurs with financial issues.

Furthermore, present a new concept of corporate management that is ready to ensure higher quality and more appealing outcomes to consumers, as well as indirectly enhancing the organization's current earnings. With enough funding, the business will also be able to carry out additional initiatives. And can provide a substantial return for the investor himself. This will also provide improved circumstances for the corporation over the following ten years.

## 2. Diversify other Industry

### Discussion

OrangeBeam Const., as we all know, is a construction business that works on several development projects around Malaysia. This company's earnings is likewise solely derived on the selling of the project itself. However, the present economic climate has made it impossible for this firm to produce the revenues it deserves.

As we all know, there are many other development businesses competing, but there are also numerous in-betweeners that profit from a range of natural resources. Among them are the establishment of a tourist and petroleum corporation. This type of activity has demonstrated that this firm is capable of doing things by branching out into different sectors. If this succeeds, it will be able to entice purchasers and investors to purchase and invest in the creation of our other items. This has had an indirect positive impact on the company's development.

### Recommendation

According to Volkan Arslan, Serdar ulubeyli, and Emrah Dogan, one of the ways that construction organizations typically adopt to improve corporate performance and development is diversification. Diversification can be motivated by a company's desire to achieve growth and corporate strategic goals. My proposal is that this firm generate innovative concepts rather than limiting manufacturing of prospective items. This is critical since this company competes with other construction firms. As a result, it is critical to generate more imaginative building concepts that appeal to the buyer's preferences. To entice prospective buyers and investors to invest in the firm. With the manufacturing of more original ideas and numerous, the firm will be able to remain successful in the market.

The firm may be able to adopt a different method to achieving goals outside of the current situation. Results of track building trains, runways, and Formula 1 circuits, for example. The generation of these innovative concepts may indirectly entice investors to invest. Furthermore, can promote healthy rivalry among other development firms in the production of additional development concepts.



## THEREATS

### **1. Compete with Many Developers**

#### Discussion

The fast development in and around the city was caused by the establishment of additional development firms. However, the dumping of this development corporation will have a variety of consequences. These development firms must compete in order to increase their profits. It is critical to generate more original ideas, among other things, in order to keep them in front of the audience.

Unquestionably, developing innovative ideas is difficult; yet, effective planning is also crucial in producing more creative growth ideas, which necessitates the participation of all employees. Superiors should always give significant support and research for any project planning that is undertaken. This is to avoid any unintended consequences.

#### Recommendation

My recommendation is that the corporation revisit the intended development concept. Assuring that all planned developments match the buyer's standards. A favorable impression from the buyer will benefit the firm. The buyer will also benefit from it by raising the company's level. Competitiveness, according to Moazzam Azeem, Fahim Ullah, and Muhammad Jamaluddin Thaheem, is a complicated topic, and many academics and politicians use the term without fully understanding what it means or how it may be quantified.

Furthermore, the corporation may work with other development firms to construct large-scale projects. The integration of more innovative ideas will have a favorable effect, particularly in the production idea. Furthermore, it may serve as a model for other development businesses to collaborate in the future, which will bring a significant return to this building company. The company of this firm will also build a nice relationship.

## 2. Economic Recession

### Discussion

According to Venkatesh M.P, variables influencing economic crisis in construction sectors include the need for well-positioned architects, engineers, supervisors, and site planners to execute construction projects on schedule. The economic downturn has a wide range of negative consequences, particularly for construction firms. For example, when the covid-19 virus appeared in the past, the entire country experienced a tough period. There are many periods that must be confronted, including this firm. Due to stringent government intervention, the corporation was forced to halt all ongoing initiatives. Employees and the firm have suffered greatly as a result of the loss of a source of income. Furthermore, the economic downturn caused by the ringgit's depreciation.

Furthermore, the economic downturn caused by the ringgit's depreciation. The ringgit's depreciation makes it harder for the corporation to move actively. The firm had to deal with the issue of attracting customers and investors. Furthermore, the declining ringgit price has increased the cost of products and equipment required to complete this project, causing the selling price to be excessive.

### Recommendation

Among the ideas that might be given is that the corporation reduce its present sales revenue as well as the customer's capacity to buy. This price drop does not result in losses for the firm; rather, it is intended to help the company endure for a long period. This, in turn, allows the firm to plan future development and earn more profit from the sales campaign. Furthermore, building a sales campaign for purchasers, with this campaign being able to capture the interest of customers at a specified price. Profits can be generated continually by the firm.

Furthermore, allowing clients the option to make long-term monthly payments without increasing their interest rate. This type of stuff can be able to entice people to purchase from the organization. Customers will not have major financial difficulties, and they will enjoy a comfortable house.

## CONCLUSION

Finally, my experience during this internship has taught me a lot in numerous ways. Firstly, I was able to obtain more experience working in the real world, which is a completely different experience than studying. I also learned about many forms of client behavior. All of that information and expertise might be extremely beneficial to me in my future profession. I also learned about job outside of my profession, which was a valuable and good experience for me because I knew nothing about it.

I also met fresh people at the office, including the personnel. The personnel were also very nice and helpful to me. I am grateful to everyone at OrangeBeam Construction, especially my supervisor, Puan Roziana, who has helped me during my internship. Although I am only an intern here at this office, the other staff members were also quite nice to me. They never make me feel disliked or unhappy. They also did not reject to assist me if I had difficulties in carrying out the assigned assignment.

I'm feeling more secure about looking for work now that I know I can do it, despite previously believing I couldn't. I'm also hopeful that in the future, I'll be able to find a career that will allow me to broaden my abilities and knowledge. Overall, my internship experience provided me with a great deal of value, information, and experience. I aim to apply it in my future work and to make my route easier.

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## APPENDICES



Figure 4: Sign of “ORANGE BEAM” Infront of office.



Figure 5: Before weekly meeting with all finance and account department





Figure 6: Some of finance and account members during Hari Raya celebrations



Figure 7: Account and Finance department members.



Figure 8: Some of OrangeBeam staff during talk with LHDN



Figure 9: Tax talk by LHDN



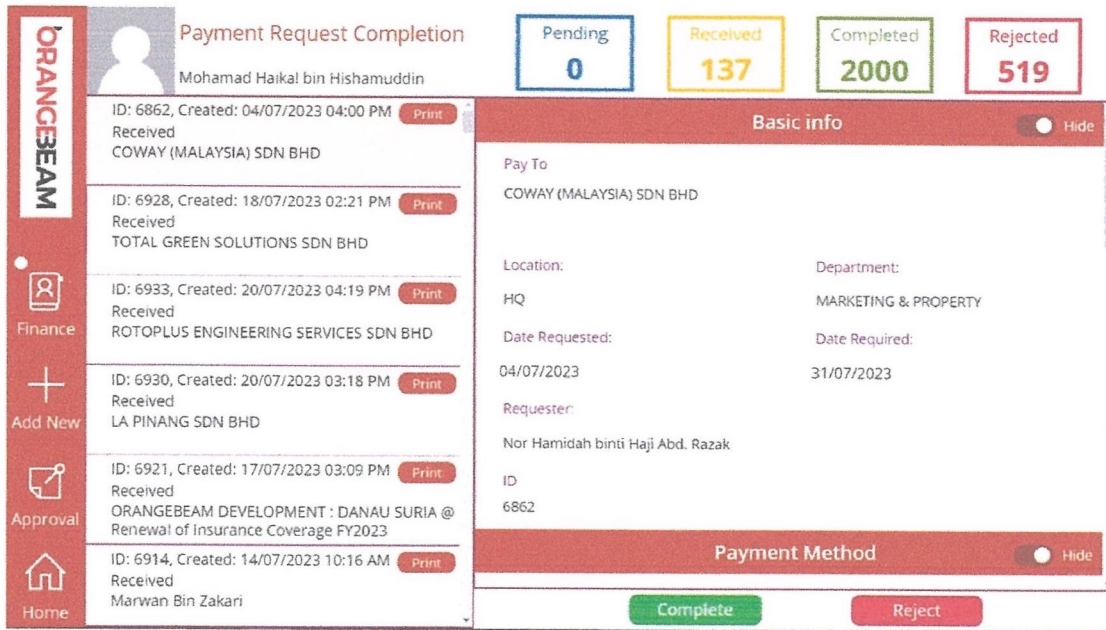


Figure 10: infront page of EPR system

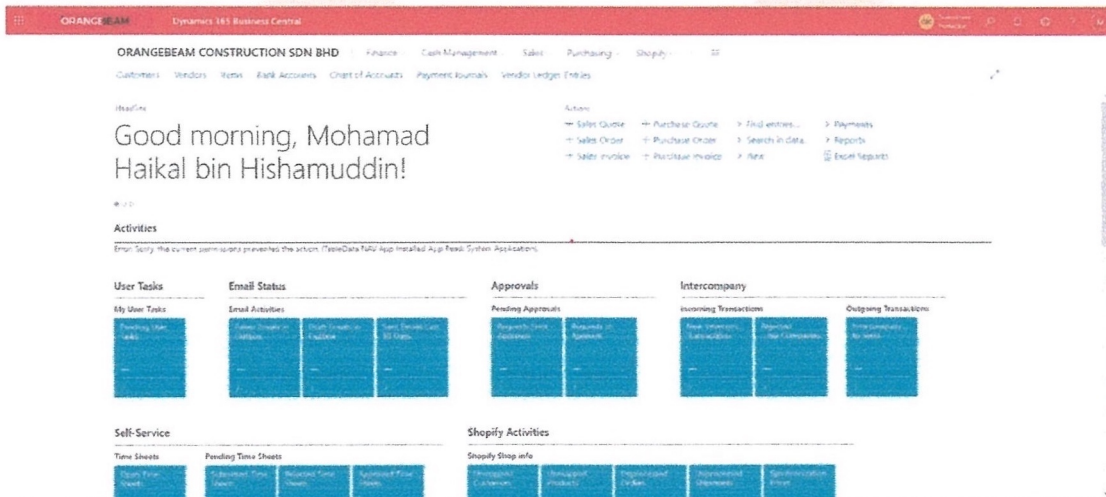


Figure 11: Infront page of Business Central (BC) system



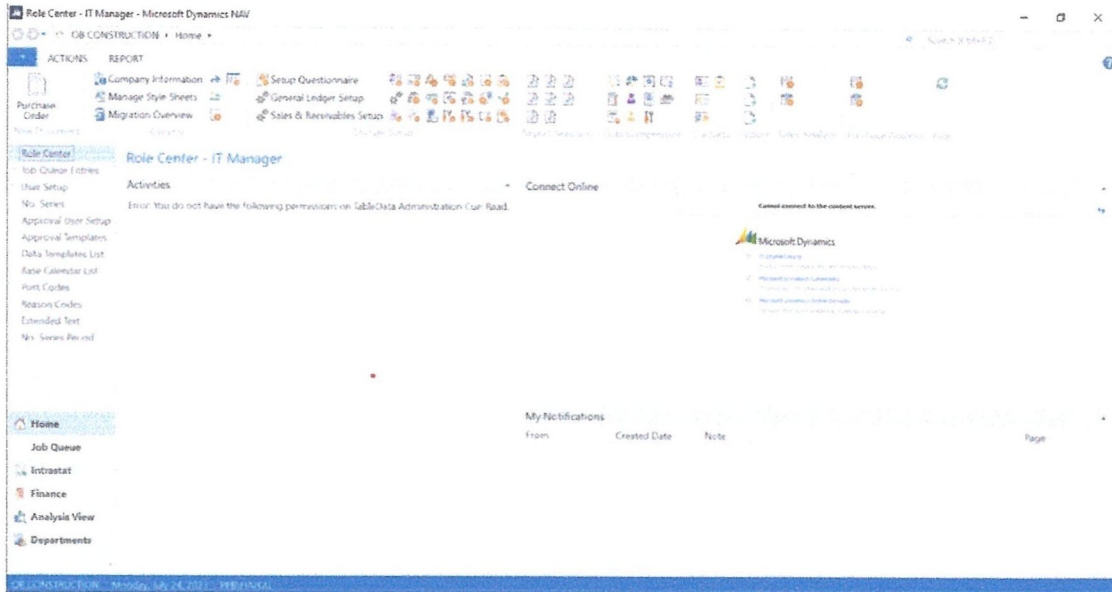


Figure 12: NAV System.