



**FACTORS INFLUENCING EMPLOYEES PERFORMANCE IN NEGERI
SEMBILAN CEMENT INDUSTRY SDN. BHD.**

Muhammad Yazid Bin Zainuddin
2016584153

BACHELOR DEGREE OF BUSINESS ADMINISTRATION
(HONS.) INTERNATIONAL BUSINESS
FACULTY OF BUSINESS ADMINISTRATION
UNIVERSITI TEKNOLOGI MARA
CAWANGAN MELAKA KAMPUS BANDARAYA MELAKA.

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ABSTRACT

The purpose of this study is to determine the relationship between factor influence to employee's performance. The study involves the problem on what factors that affecting the employee's performance and whether the three independent variables are significant. The targeted population is employees who are usually work at Negeri Sembilan Cement Industries. Therefore, the sample size in this research study covered 200 respondents from the total population. The sample was selected through convenience sampling.

The method uses in this research study are reliability, correlational analysis and also regression analysis. The data is analyses using SPSS software version 20. The researcher has found the result that showed there is significant relationship between the training in the organization and employee performance, and also the relationship between leadership in the organization and employee performance. However, Pearson Correlation Coefficient test was result that both of independent variables training and leadership which is factor that affected employee performance in the organization. The researcher also has suggested some recommendations in order to improve the way of organization handling their training and reward in order to increase employee performance in their organization.

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