



**FACTORS INFLUENCING JOB SATISFACTION AMONG EMPLOYEE IN
SELANGOR**

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ABSTRACT

Employment is on the rise as the demand for the goods is increasing. With the rise of both goods demand and employment, employer need to understand the step they need to take in order to maintain the number of employer so the company is able to fulfil the demand from the customers. However, in the past few years, the number of employee turnover is increasing in Malaysia. This situation worried the employer as if the number of employee is too low, they might unable to satisfy the demand and the company productivity will drop. For that, researcher choose to study factors that influence job satisfaction among employee with job satisfaction as dependent variable accompanied by five independent variables; skill variety, task identity, task significance, autonomy, and feedback. For this research, researcher able to gather 100 response from employees from five different companies in both manufacturing and services industries. The data later analyzed using SPSS version 25. The data generated can be useful to the employer as they can identify the factors that can influence their employee job satisfaction and later implement it in their organization.

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