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LINCOLN'S LEADERSHIP TRAITS AMONG STUDENTS IN  
HIGHER EDUCATION INSTITUTION, KOTA SAMARAHAN

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JULY 2015

## **THE ABSTRACT**

### **Abstract**

The youth who hold high education institution's student is a valuable asset of the State because they will lead the country in future. However, the nature of leadership among the youth today is declining. Employers are now concerned about the nature of leadership which is one of the soft skills needed on the job. Therefore, the purpose of this study was to verify the existence of Lincoln's leadership traits among the students, to determine the dominant traits of Lincoln's leadership among the students and to evaluate the effectiveness of Lincoln's leadership traits towards student performance. This research aims to study the Lincoln's leadership traits among the students in Kota Samarahan Higher Education Institutions and it is a cross-sectional correlation sample. The quality of education that students comprise about 200 students selected. This leadership study will help the students aware with their own weaknesses and strength as the leader and help the students to improve their leadership skills, helps our country to produce a credible leader who can lead the country in the future, give positively impact to an organization which the existence of great leader will not only increase productivity, but will also create a safe working environment. Leadership study also can be a contribution to knowledge in which there will be a new knowledge of leadership in acquisition of knowledge.

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## **CHAPTER 1**

### **INTRODUCTION**

This chapter provides the background of the study, particularly focused on Lincoln's leadership traits among the students in higher education institution.

#### **1.1 INTRODUCTION OF THE STUDY**

Higher education focuses on the experiences, practices, and decisions of those involved in post-secondary education, as well as on the sociopolitical contexts in which higher education exists. Areas of concentration include administration and organization, policy, college students, external relations, equity-oriented change, and research integrity. Higher education provides an opportunity for intensive study of the policies and organizational issues in higher education institutions and systems. Students enrolled in the higher education track are the future leaders, university administrators, educators, policy analysts and researchers in the field of higher education.

Institutions of higher education can become the central player in reshaping the quality of leadership in Malaysia. The focal point of this transformation would begin with college or university presidents setting the tone. They could begin with rethinking their roles, practices, and beliefs, by developing and practicing leadership skills for the explicit goal

## CHAPTER 2

### LITERATURE REVIEW

This chapter provides a review of the literature on definition of leadership, Lincoln's leadership traits and conceptual framework between the variables identified in the research objectives which are the Lincoln's leadership traits among students in higher education institution.

#### 2.1 DEFINITION OF LEADERSHIP

Leadership is the process of persuasion or example by which an individual or team induces a group to pursue objectives held by the leader or shared by the leader and followers.<sup>15</sup> Leadership is the art of getting someone else to do something you want done because they want to do it.<sup>16</sup> Leadership however is a powerful concept, capable of conveying much more that can be contained within a concise definition and capable of meaning many different things to different audiences in different contexts.<sup>17</sup> Leadership is studied in a variety of contexts, in almost all forms of social organization, ranging from nation, army, business, etc. Many different theories have been posited about leaders since the time of Plato and Aristotle, whether they are born or created by a number of factors and psychosocial circumstances. Leaders are products of their time, environment, and

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<sup>15</sup> Gardner., J. W. (1990). *On Leadership*.

<sup>16</sup> Dwight D. Eisenhower(1890—1969) American general and Republican statesman, 34th President of the US 1953–61

<sup>17</sup> (1997). Leadership. In P. Sadler, *Leadership* (p. 6). London: Kogan Page.