

THE EFFECT OF COMPENSATION AND JOB
SATISFACTION TOWARDS JOB PERFORMANCE
AMONG EMPLOYEES IN UNIVERSITI TEKNOLOGI
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ABSTRACT

This study attempted to identify the effect of the compensation towards employees' job performance and to determine the relationship between job satisfaction and job performance among employees at Universiti Teknologi Mara Jengka, Pahang.

Otherwise, 40 questionnaires were personally was distributed to respondents which were civil servants in Universiti Teknologi Mara Jengka, Pahang. The respondents need to answer the questionnaires that distributed to them. After than that, it was collected by researcher which is the amount of questionnaire collected is 40 and starting data analyzing.

The relationship between variables will be analyzed by using Pearson Correlation. From that method we can see whether they have relationship between these two variables or not.

Furthermore, the findings for this study consists of three sections in which Section A was involve demographic like age, marital status, gender, education, and so on. Section B included compensation satisfaction while Section C is about job satisfaction and lastly Section D focused about job performance.

In addition, Section A showed that female is majority respondents based on the result that was collected. Other than, many respondents have been worked 5 years and above at Universiti Teknologi Mara Jengka, Pahang and they are look very satisfy what they get along they worked with this organization.

This study was significant because it investigate the level of compensation and job satisfaction towards job performance among employees in Universiti Teknologi Mara (UiTM) Jengka, Pahang.

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TABLE OF CONTENTS

	Page
ABSTRACT	i-ii
ACKNOWLEDGEMENT	iii
LIST OF TABLES	iv
LIST OF FIGURES	v
CHAPTER 1	
INTRODUCTION	
Background of the Study.....	1
Statement of the Problem.....	4
Research Objectives.....	5
Research Questions.....	6
Significance of the Study.....	6
Limitations of the Study.....	7
Definition of Terms.....	7
CHAPTER 2	
LITERATURE REVIEW	
Definition.....	9
Sub-Topics.....	10
CHAPTER 3	
METHODOLOGY	
Introduction.....	17
Research Design.....	18
Sampling Frame.....	19
Population.....	19
Sampling Technique.....	20
Sample Size.....	20
Unit of Analysis.....	21
Instrument.....	21
Validity of Instrument.....	22
Data Collection Procedures.....	23
Plan of Data Analysis.....	25