



**THE INTERACTION EFFECT OF JOB REDESIGN ON EMPLOYEE PERFORMANCE**

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## ABSTRACT

This study is conducted at Urban Transformation Centre (UTC), Melaka. The main objective of this project paper is to determine the effects of job redesign on employee performance. The independent variables of this study are autonomy, task significance, job feedback, skill variety and task identity. The dependent variable of this study is employee performance.

The researcher's sampling design is non-probability sampling with 150 questionnaires were distributed to the employees at Urban Transformation Centre (UTC), Melaka. Data were collected and evidences were being processed by using Statistical Package for Social Science (SPSS) program. The analysis includes the frequency distribution and descriptive analysis.

Based on the findings, the result shows that, the hypothesis testing display all hypothesis are supported.

**Keywords:** Autonomy, Task Significance, Job Feedback, Skill Variety, Task Identity, Employee Performance

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