



**THE RELATIONSHIP BETWEEN TRAINING PROGRAM, SELF-EFFICACY AND  
LEARNING GOAL ORIENTATION WITH SL1M PROGRAM'S EFFECTIVENESS IN  
TABUNG HAJI HEADQUARTERS**

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## **ABSTRACT**

The tight hiring process and less job opportunities for fresh graduates had makes them going through dilemma with the issue of unemployment. Therefore, the government of Malaysia had introduced few initiatives in order to curb that issue including the Skim Latihan 1Malaysia (SL1M) program. However, in order for the SL1M program to be effective, there would be few factors to be considered. In this research, there would be four objectives to be answered which are to identify the relationship between training program with SL1M program's effectiveness, to assess the relationship between self-efficacy with SL1M program's effectiveness, to examine the relationship between learning goal orientation with SL1M program's effectiveness and to analyse which factor have the most influence on SL1M program's effectiveness. The sample chosen by the researcher is 80 out of 100 SL1M trainees in Tabung Haji Headquarters through simple random sampling. The data collection tools used were through questionnaires as it is less expensive and less time consuming. Based on the findings of this research, all of the three independent variables that consists of training program, self-efficacy and learning goal orientation has a significant relationship with the dependent variable of training effectiveness. Furthermore, training program has been analysed as the most influential factor towards training effectiveness.

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