

**“THE INFLUENCE OF JOB SAFETY COMPLIANCE ON EMPLOYEES
PERFORMANCE IN TERENGGANU”**

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Dissertation Submitted in Partial Fulfilment of the Requirement for the
Master in Office Systems Management

FACULTY OF BUSINESS MANAGEMENT

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JULY 2017

ABSTRACT

This study is conducted to investigate the influence of job safety compliance on employee performance at four selected companies in Terengganu which are Eastern Steel Sdn Bhd, Ponterosso Technics Sdn Bhd, Petronas Carigali Sdn Bhd and Pfce-CG Sdn Bhd. The objectives of this study is to identify the level of job safety at selected companies, to discover the relationship between job safety and employees performance at selected companies and to recognize the highest factors of job safety that will contribute to employees performance at selected companies in Terengganu. A questionnaire was developed for the purpose of data collection and 108 questionnaires were returned. The questionnaire consists of three sections which are demographic, job safety compliance and employee performance. Seven likert scales were used to measure the response of respondent. The researcher found that there is a significant relationship between safety program and safety equipment towards employee performance. However, there is no significant of psychosocial hazard towards employee performance. As conclusion, the researcher found that the employee performance can be increased if the organization pays attention on job safety compliance. Thus it is recommended that, the organization should hold many safety programs or send the employees to attend the seminar in order to increase their knowledge on job safety practices in the workplace and provides employees with proper safety equipment instead. Highlight and give attention to psychosocial hazard issues as well. Overall, organization should take it as their responsibility to ensure the working environment is safe.

ACKNOWLEDGEMENT

Alhamdulillah, grateful to Allah S.W.T because with His Blessings I have successfully completed this research study.

First and foremost, I would like to deliver a special thanks to my supervisor, Dr. Haji Zainuddin Bin Zakaria for his encouragement, support, guidance and motivation. Highly appreciation to respondents from four (4) selected companies in Terengganu for the willingness to spend their time to complete the questionnaires.

To the most important people in my life, my beloved families, thanks for being with me through thick and thin and for giving me your love and support. Last but not least, to all lecturers in University of Technology Mara and to my classmates, thank you for always being there and making my research study become reality. Thank you so much. May Allah S.W.T bless our effort together.

Sincerely,
Fadilla Najwa Binti Ahmad Salehuddin

June 2017
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