

**THE RELATIONSHIP BETWEEN WORK SAFETY AND HEALTH TOWARD EMPLOYEE
PERFORMANCE AT PUBLIC WORK DEPARTMENT, SEGAMAT, JOHOR.**

Prepared by:
NURUL SYAHIDA BINTI ZAFARULHAK

BACHELOR IN OFFICE SYSTEM MANAGEMENT (Hons.)
FACULTY OF BUSINESS & MANAGEMENT
UNIVERSITI TEKNOLOGI MARA (UiTM)

JULY 2013

CONTENTS	PAGE
TITITLE PAGES.....	i
ABSTRACT.....	ii
AKNOWLEDGEMENT.....	iii
LIST OF TABLE.....	iv
LIST OF FIGURE.....	v
CHAPTER 1	
Background of the Study.....	1
Statement of the Problem.....	3
Research Objective.....	5
Research Question.....	5
Significant of Study.....	6
Limitation of Study.....	7
Definition of Terms.....	7
Chapter Summary.....	9
CHAPTER 2	
LITERATURE REVIEW.....	10
Literature on Work Safety and Health.....	10
Literature on Safety Awareness	13
Literature on Organization Support.....	14
Literature on Implementation of OSHA 1994.....	15
Hypothesis.....	17
Theoretical Framework.....	18
Chapter Summary.....	19
CHAPTER 3	
METHODOLOGY.....	20
Research Design.....	20
Sampling Frame.....	21
Population.....	22
Sampling Technique.....	22
Sample Size.....	23
Unit of Analysis.....	23
Data Collection and Procedure.....	23
Instrument.....	24
Validity of Instrument.....	25
Reliability.....	25
Data Analysis.....	26
Chapter Summary.....	28
CHAPTER 4	
FINDING.....	29

Response Rate.....	29
Demographic Background of Respondents.....	29
Analysis of Finding.....	32-39
CHAPTER 5	
CONCLUSION AND RECOMMENDATION.....	40
Conclusion.....	40
Recommendation	43
REFERENCES.....	44
APPENDICES.....	47
Appendix A: Questionnaire	48
Appendix B: Finding.....	52
Appendix C: Krejcie & Morgan.....	56

ABSTRACT

The purpose of this paper is to examine the relationship between work safety and health toward employee performance among administration staff at *Public work Department, Segamat, Johor*. The scope for this paper was included the whole of administration staff on this organization.

For the methods, this paper is based on questionnaire data collected from 50 respondents in that organization. Included in the questionnaire are the demographic factors, work safety and health factors and also employee performance factors. Correlation analysis is used to examine the relationship between variables.

In findings, it was found that two variables that measure work safety and health are positively and significantly associated with employee's performance (work practices).

ACKNOWLEDGEMENT

Bismillahirrahmanirrahim...

I would like to acknowledge to the following for their supports and helps regarding with this research proposal. First, to our only creator, Allah S.W.T. thanks for the grace and gift, my research entitled The Relationship between Work Safety and Health Toward Employee Performance at Public Work Department was completed successfully.

I would like to express my grateful thanks to my Research Methods lecturer, Tuan Haji Abdul Razak bin Said, and my supervisors, Cik Siti Fazilah bt Hamid for all the time, helps, guides and excellent supervisions that more than words can describe for me to complete this project. The co-operation is much indeed appreciated. I really appreciated all the comments and recommendations from her.

Next, I would like to say thanks to my beloved parents for their supports, prayers and loves. I also would like to thanks my classmates for giving me some ideas to make sure my project finished according to the plan. The success of this project is due to commitment and hard work from all people that helped me for completing it.

Thank you very much.

Nurul Syahida bt Zafarulhak
July 2013
Faculty of Business Management
University Teknologi MARA