

**A STUDY ABOUT OFFENSIVE HUMOUR AND IMPACT ON
EMPLOYEE'S PERFORMANCE IN THE ORGANIZATION AT
PERTUBUHAN PELADANG KAWASAN BENTA, PAHANG**

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ABSTRACT

Humour always been using as medium to socialize with others. The point of humour is to offer, through words or acts, a remedy to something which is wrong, incoherent, painful or even immoral. The main purpose of this study is to identify the types of offensive humours that affect the performance of employees in the organization, to identify the factor that contributes to the offensive humour in the organizations and to investigate the offensive humor towards the performance level of employees in the organization. The scope of this report is focusing on among office personnel with office working environment. The research question for this study is what are the types of offensive humor that affects the performance of employees in the organization? What are the factors that contribute to the offensive humor in the organizations and does the offensive humor affect the performance level of employees in the organizations.

This study is using descriptive method and questionnaire as medium to collecting data. The return rate from questionnaire distributes is 100%. The findings showed that mostly respondents agreed that offensive humour could give stress but it not effect to the respondent's performance. The strong recommendation for this study is, people should be more selective in choosing topic for humour and take seriously about surrounding especially about their sensitivity.

Based on Daniel Baron (2012) study, sometimes it's hard to differentiate between a joke (and other form of humour) and other examples of expression that share similar characteristics with humour. So in that matter, Offensive joke could happen in realize or unrealized situation. Sometime it also can create a little tense in office environment but so how people tend to accept this as a neutral way to communicate.

TABLE OF CONTENTS

	Page
ABSTRACT.....	i
LIST OF TABLES.....	ii
LIST OF FIGURES	ii
ACKNOWLEDGEMENT.....	iii
CHAPTER 1	
INTRODUCTION.....	1
Background of Study.....	1
Statement of the Problem.....	3
Research Objective.....	4
Research Question.....	4
Significant Of Study.....	4
Limitation of Study.....	5
Definition of Term.....	6
CHAPTER 2	
LITERATURE REVIEW.....	8
Introduction.....	8
Offensive Humor.....	10
Types of Offensive Humor.....	10
The Factors of Offensive Humor.....	11
The Impacts of Offensive Humor.....	12
Theory of Communication.....	12
Conceptual Framework.....	14
CHAPTER 3	
METHODOLOGY.....	15
Research Design.....	15
Sampling Frame.....	15
Population.....	15
Sampling Technique.....	16
Sample size.....	16
Unit of Analysis.....	17
Data Collection Procedures.....	17
Research Instrument.....	18
Validity Instrument.....	19
Plans for Data analysis.....	19
Reliability Test.....	21
CHAPTER 4	
FINDINGS.....	23
Descriptive Analysis.....	24
Gender.....	24
Year of Services.....	26
Age.....	28
Marital Status.....	30
Position.....	32
Types of Offensive Humor.....	34
Factors of Offensive Humor.....	36
Impacts on Work Performance.....	38

CHAPTER 5

CONCLUSION AND RECOMMENDATION.....	40
Demographic Background.....	40
Summary Findings.....	41
Recommendation.....	44
Recommendation for Future Research.....	46
REFERENCES.....	47
Appendixes.....	50
A Cover Letter.....	50
B Questionnaires.....	51
C Research Data.....	56

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