



UNIVERSITI TEKNOLOGI MARA

**A STUDY OF THE AWARENESS OF THE STAFF OF
SALCRA ON AN ENHANCEMENT OF 5S PRINCIPLES
AND PRACTICES**

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ABSTRACT

The purpose of this study is to investigate about the awareness of the staffs of SALCRA Kedup One and SALCRA Kedup Two for the importance of extending the **5S** principles and practices to their family or to their home. The survey has shown that more than three quarter of the respondents are not aware of the importance of extending and promoting the **5S** principles and practices to their family. The main reasons is because of their low educational background and also lack of awareness for extending its principles and practices to their home. They thought that the **5S** principles and practices are only applicable at their work place only. Majority of the remaining respondents are ignorant of practicing it at home eventhough they are aware of it. The survey results also shows that more than half of the respondents are not quite sure of the benefits of **5S** to their daily life eventhough they have heard about it before. However, majority (more than 80%) of the respondents agreed for the extention and promotion of the **5S** principles and practices to their family after they have understood of its importance.

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1.0 INTRODUCTION

The awareness on the importance of **5S** principles and practices has been introduced to the staff of SALCRA Kedup One and Kedup Two for quite some time ago. However it has been noted that the principles has not been practiced thoroughly as some of the staff are too complacent about its importance in their daily job. The reasons may be due to their attitude they brought from home, where they are too dependent on heir wife or their helper in doing their housework. But they may not think that they should get involved in doing the housekeeping work i.e. the arrangement of furniture, tools and other essential equipment at home. They should instead teach their wife or helper on how to apply the **5S** principles at home as what they had practiced in their workplace. It has been noted that some of the staff's house are in a mess especially the backyard where the essential tools and equipment are kept. These tools and equipment are just stored improperly inside the store or at the backyard. When the needs for the tools and equipment arise, then they realise that looking for such tools and equipment consume so much time. These precious time instead should be utilised for executing the real job. These tools and equipment instead should be stored properly according to their priority of needs and also according to their uses.

2.0 LITERATURE REVIEW

2.1 INTRODUCTION

The idea of setting up SALCRA came during the Mid-Term Review of the Second Malaysia Plan (1971-1975), when the Government of Sarawak decided to form another statutory body with the objective of developing and managing Native Customary Rights (**NCR**) land. It was thought that development of NCR land is an appropriate strategy to bring about socio-economic development to the rural areas, hence, enabling the participation of rural communities into the mainstream of Sarawak's development. Sarawak Land Consolidation and Rehabilitation Authority (**SALCRA**) was established on 1st May 1976 as a Government Statutory Body under the Sarawak Land Consolidation and Rehabilitation Authority Ordinance, 1976. The objective of SALCRA is to consolidate the development of land for agriculture in Sarawak, especially Native Customary Rights (**NCR**) Land.

2.2 FUNCTIONS OF SALCRA

The functions of SALCRA are:-

- (i) To rehabilitate land for agricultural purposes.
- (ii) To promote and undertake agricultural development or projects in the State of Sarawak.
- (iii) To develop NCR land for agriculture on its own or amalgamated with others in area already declared as Development area.
- (iv) To initiate and carry out projects or schemes for development and improvement of Agriculture.

2.3 CORE BUSINESS

The core business of SALCRA are:-

- (i) Developing and managing NCR Land and Mixed Zone Land for Oil Palm, Rubber and Tea Estates based on “ in-situ “ concept.