

**FACTORS THAT INFLUENCE EMPLOYEE SELECTION AT
TRADEWINDS PLANTATION BERHAD**

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ABSTRACT

The purpose of this study is to determine the factors that influence employee selection in Tradewinds Plantation Berhad. This study is conducted through distributing questionnaires to the employees. The target population of this study was employees at Tradewinds Plantation Berhad and the sample size consist of 115 respondents. The study found significance strong positive correlation between employee selection and all the variables which is education qualification, personal characteristics and work experience. The findings stated that among all of the factors, personal characteristics has the greatest impact on influencing employee selection at Tradewinds Plantation Berhad. The study recommended that future research can be done towards other organization for other factors that can influence employee selection.