Towards Internalising Values & Attaining Performance for Globally Respected University 2024

LeadForUiTM2023

Datuk Prof. Dr Roziah Janor Vice Chancellor Universiti Teknologi MARA

> Unleashing Potentials Shaping the Future





إِنَّ اللهُ لَا يُغَيِّرُ مَا بِقَوْمِ حَتَّىٰ يُغَيِّرُوا مَا بِأَنفُسِهِمْ

Surely Allah Does Not Change The Condition Of A People Until They Change Their Own Condition; Ar-Rad, 13:11

Insanity is doing the same thing, over and over again, but expecting different results.

Albert Einstein

ዤ quotefancy



Unleashing Potentials Shaping the Future





Ranking achievements

Unleashing Potentials Shaping the Future







Congratulations, UiTM! QS World University Rankings 2024

Ranking achievements



UNIVERSITI TEKNOLOGI MARA

Congratulations UiTM 13 Subjects Ranked in 2023 QS WORLD UNIVERSITY RANKING by Subject

TOP 100 Hospitality & Leisure Management

TOP 150 Petroleum Engineering

TOP 200 Architecture / **Built Environment**

TOP 240 🖌 Art & Design

TOP 300 🖌 Accounting & Finance

TOP 350 Law Pharmacy & Pharmacology







TOP 400

Engineering - Electrical & Electronic

TOP 450

- Business & Management Studies
- Economics & Econometrics

TOP 500

Engineering - Mechanical, Aeronautical & Manufacturing

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Medicine

TOP 650

Computer Science & Information Systems

Ranking achievements

NIVERSITI

Congratulations UiTM

Ranked 101-200 Worldwide

We are proud to join the institutions that champion the global goals



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Times Higher Education
Impact Rankings 2023

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UNIVERSITI TEKNOLOGI MARA

Majlis Jelan Casan Cincin Graduasi UITM



CGU 1 - MAHKOTA (IP/CR/04613) Silver 925/ Gold 22K CGU 2 - LESTARI (IP/CR/04789) Rhodium / Gold/ & Both plated CGU 3 - MULIA (IP/CR/04768) Rhodium / Gold/ & Both plated

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CGU - ILMU (IP/CR/04778)

Rhodium / Gold/ & Both plated



KPSK.2023

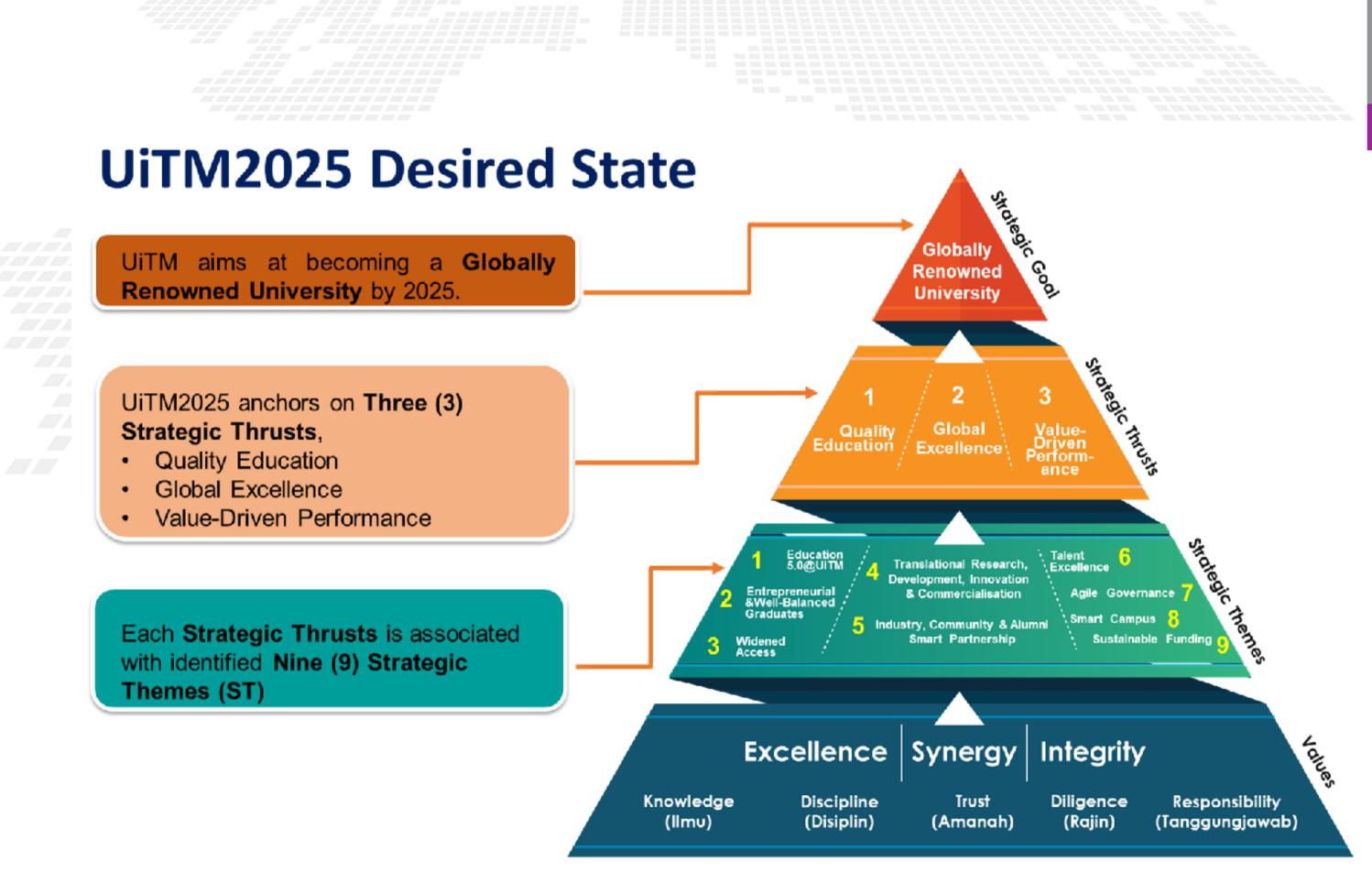
UiTM2025 Strategic Plan











Unleashing Potentials
Shaping the Future



UiTM2025 Strategic Plan

GLOBALLY RENOWNED UNIVERSITY

G	Juality Educ	ation	Glo	bal Ex	celle	nce	Valu
	Top 300 in QS World Ranking	2 Sub Rank Top 100 Subject F	ced 0 in QS	20 Subjects Ranked in QS Subject Ranking			
Education 5.0@UiTM	Entrepreneuria & Well-Balanced Graduates	Widened Access	Translational I Development, & Commerci	nnovation	& AI	, Community, umni Smart rtnership	Talent Excelence
Humanising Education 5.0	90% Graduate Employability (GE) 10%	Intensified TNE and Flexible Education 200 000 Total Enrolment 40000 PG	6 STAR M	Iyra		nternational Js / MoAs	ESI Values Practiced High
	Entrepreneurs	6- 10k International PG Bridging Education					Performance Staff
			Excelle	ence	Syn	ergy	Integrity
			• • • •				••••

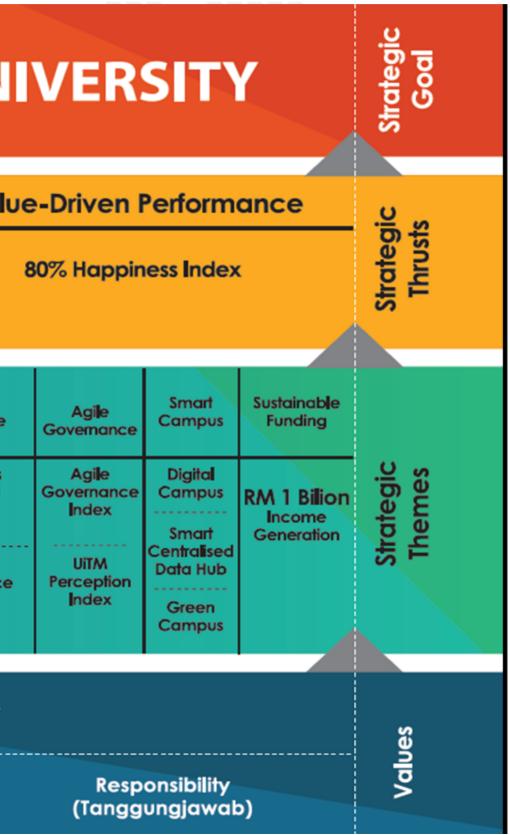
Knowledge (Imu)

Discipline (Disiplin)

Trust (Amanah) Diligence (Rajin)







MALAYSIA MADANI





6 Pillars of **Globally Renowned University 2025**



1. World Class Faculty Members (Academic Staff) 2. Turning Globally Student **3. Turning Globally Staff (Non-Academic Staff)** 4. Excellent Supporting Staff 5. Highly Involved Industry & Community 6. Engaging Alumni



Globally Respected 2024

UiTM members (academics, non-academics, students and supporting staff) are globally recognised due to their involvement in their niche areas (professional bodies/ association/ institutions, G2G, media) whereby their ideas are accepted and be part of the global community





Reaching the Impossible

Global Branding & Smart Partnership 2021

Globally Competent 2022

Globally Marketable 2023

Activities is designed for exposure/global branding and initiating smart partnership with the communities, industries and international partners

UiTM is recognized as globally competent with structured curriculum, facilities and research

UiTM staff and students' capabilities being recognized and accepted at the international level after 2021 and 2022 international engagements



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PILLAR 1: World Class Faculty Members (Academic Staff)

Global Branding & Smart Partnership 2021

- Internationalization & Industry Networking
- Faculty International Branding
- HR Excellence
- UiTM Global Engagement
- Research Collaboration with International Universities
- Engagement with Top University
- Brand Presence and Visibility

Globally Competent 2022

- Visit to international partners
- Increase international and industry partners
- International Academia @ UiTM
- Joint organisation of programme with partner universities/ Industries
- Let's Collaborate
- CoE on the World Map

- International collaboration for publication / research grants / citations / innovations from MoU, MoA
- More staff with international professional qualifications
- Establishment of national / international policies from research publications
- Increase of international staff in UiTM
- Increase of number of staff with PhD
- Conversion of PTFT to contracts

PILLAR 2: Turning Globally Student

Global Branding & Smart Partnership 2021

- Concert with the Embassy
- UiTM in the World Map
- U-Mobility
- International Music Students Forum
- Special Internship Program with Forbes 2000 companies
- Exchange Program

Globally Competent 2022

- 1 Student 1 Passport
- Outbound Students Program
- Virtual Outbound Mobility **Mobility Programs**
- ASEAN Youth Forum: Challenges in Achieving Quality Education
- ASEAN Youth Dialogue Competition
- International Students Conference 2022

- "SUPER MALAY"
- Invited Internationally
- Lively Campus Culture
- Enroll in International Academic Programme
- Play an Important Role in MoU/MoA International Activities
- Open Gallery for innovation Products

PILLAR 3: Turning Globally Staff (Non-Academic Staff)

Global Branding & Smart Partnership 2021

- Upskilling and Reskilling Training
- Pro Staff
- Pro-Talent
- Kampus Turun Ke Komuniti

Globally Competent 2022

- Symposium of Sports Management, Health and Recreation (sphere 2.0)
- Coaching the Leaders
- Collection of Thousand of Pantun UiTM Di Hatiku
- 1S1M
- Jewel in the Crown

- Zero-Integrity Case
- World Class Standard Operation Practice
- Celebrate Creativity & Innovation Achievements
- Empathetic and Adaptable Leaders Driving the University
- Well Acceptable Succession Plan

PILLAR 4: Excellent Supporting Staff

Global Branding & Smart Partnership 2021

- Penjanaan Pendapatan daripada projek Agroteknologi
- Upskilling And Incubator Programs
- Projek Tanaman Angkat
- Penjanaan Pendapatan daripada projek Agroteknologi
- Kembara Wakaf Ilmu
- Planting and selling nenas MD2

Globally Competent 2022

- Industry & Community
- Program Isu Rakyat: Hal Ehwal Tanah Dan Pengukuran Sempadan
- Projek Pemasaran Produk Hasil Ladang
- Program Penjanaan Hasil Ladang
- Harumanis Agricultural & Entrepreneurship Programme
- Jom Berbisnes
- Staff Enrichment Programme

- Positive involvement in ESIiDART and integrity related programs
- International SOP-based operation system
- Involvement in operational excellence and KIK related programs at national and international levels
- Establishing higher number of leadership programs
- Adequate training and systematic succession planning programs
- 90% or more Ethics Compliance Audit
- Excellent synergy spirit

PILLAR 5: Highly Involved Industry & Community

Global Branding & Smart Partnership 2021

Globally Competent 2022

- Campus To Community (C2C)
- Internal Collaboration
- Dynamic Linkages
- MOU/MOA/LOI with Agencies, Industries, NGOs and University
- Internationalization & Industry Networking
- Securing Grant from Industry
- 1 Lecturer, 1 Industry

- Industry@UITM: Ideal@EXCEL KPT
- Short Language Courses for the Community & Global/Industry Partners
- Industry Connection For Graduan Empoyability Opportunities
- Strategic Academia-Industry Partnership
- Training Program for Community
- Strengthening Community Engagement Through Smart Partnership
- Community 4 U



- Knowledge transfer program with international industries and communities
- Social & community-based research grants collaboration between UiTM and international industries/universities
- University social responsibilities (USR) based programs between UiTM and international industries/universities
- Measurable Societal Impact
- Economic Growth Within 5 km Radius
- Industry On Campus
- Fully Utilized MTDC building in **UiTM**

PILLAR 6: Engaging Alumni

Global Branding & Smart Partnership 2021

- e-Karnival Kerjaya Sektor Perladangan bersama Alumni
- Prominent Alumni
- Alumni Outreach
- Alumni Talk
- Linking Linkages
- Sirih Pulang ke Gagang
- Alumni Engagement

Globally Competent 2022

- Alumni Career Readiness Sharing Session
- Expert Series Talk with Alumni
- Alumni Webinar
- Alumni & Entrepreneurship Programs
- Alumni Event Walk the Talk
- Alumni Virtual Run
- Global Partnership Industry, Community & Alumni

- Graduating student activities with future partners
- Graduating student spin-off and start-up companies
- Uplifting graduating student capability to work overseas
- Sharing session activities with national and international alumni
- Enhancement of homecoming program
- Vibrant alumni house
- Alumni networking & database

EVOLUTION OF SAP 2021 & 2022

2020

- Manual collection of SAP according to Excel template in **UePMO**
- Disadvantage:
- 1. Less organised data
 - management
- 2. Difficulties in analysing data 3. Data updated by PSTU

- Introduction of UePMO with new functions:
- Project profile

rategic Action Plan

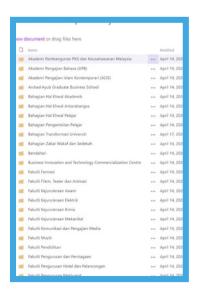
- % SAP progress
- Risk Management
- Data visualisation with Power BI

Strategic Pla

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JITM2025 Strategic Plan

• Data updated by PSTU



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2023

- Introduction of UiSMS
- Introduction of Activity, Milestone and Ownership
- Data updated by Project Director, Project Manager and Member

Progr	am Home	> Pro	gram				
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NO.	NAME		DESCRIPTION	DEPARTMENT		START DATE	
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Globally Respected 2024

UiTM members (academics, non-academics, students and supporting staff) are globally recognised due to their involvement in their niche areas (professional bodies/ association/ institutions, G2G, media) whereby their ideas are accepted and be part of the global community



Pillar 1

World Class Faculty Members: Strategy

- International visiting professor
- Recognised as subject matter expert internationally (supervision/ thesis examiner/coauthorship)
- Actively involved as committee member in international organisation
- Invited/ plenary/ keynote speaker at international conference.
- Staff mobility (attachment/ sabbatical) at top 300 university
- Be top 2% World Top Scientist
- Publication based on QS by Subject
- Securing international grant
- Collaborative teaching with top 300 university
- Board of director in international university



Pillar 2 Turning Globally Respected Student: Strategy

- Winning international innovation competition
- Student mobility program (1 semester) in top 300
 university
- Enrolled in a post-graduate program in a top 100 university
- Secure scholarship from international university/ agency to pursue study
- Post-doctoral position in international university
- Students being employed in international agencies/ companies
- Student involvement as working committee internationally





Pillar 3 **Turning Globally Respected Staff (Non-Academic Staff):** Strategy

- Benchmarked as world-class operation excellence practice
- Involved in international activities Intellectual property for creativity and innovation
- achievement
- Non-academic staff attachment activities in international university
- Involved as a speakers at the international conference
- Accredited operation/ procedure and acquire certification from international bodies Established networking with international partners



Pillar 4 **Turning Globally Respected Supporting Staff: Strategy**

 Involved in innovation programmes based on operational excellence International SOP based on the operation system Synergy with academic staff in international activities Involvement in international activities Actively engaged in skill-related programmes internationally • Appointed as trainer/ expert/ speaker in the respected field

Pillar 5

Highly Involved Industry & Community: Strategy

- Champion in sustainable zero poverty program
- Secured grants from global industries
- Consultant/ subject matter expert for global industries
- Committee or board of directors of global industries
- Spin-off company synergised with the industry
- Accepted patents by industries

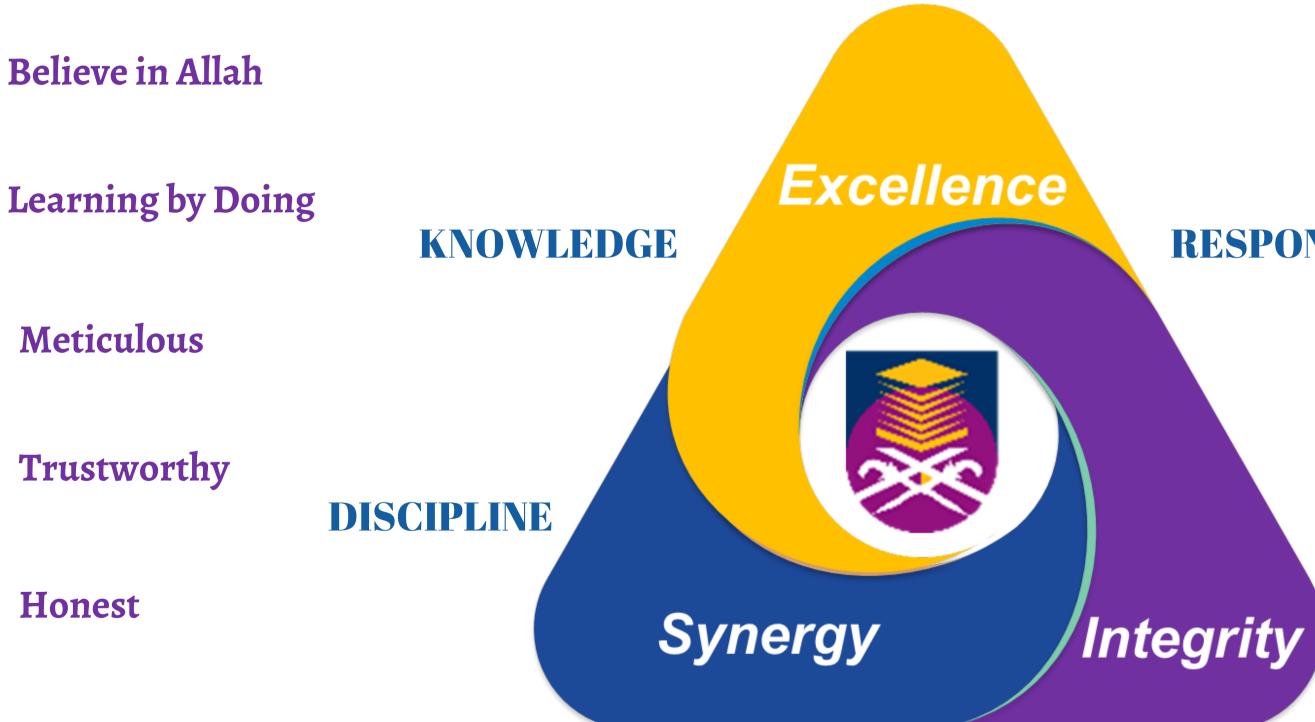


Pillar 6 Engaging Alumni: Strategy

- Highly involved with internationally employed alumni
- International Alumni Chapter
- Uplifting graduating student capability to work overseas
- Encourage alumni to recruit UiTM students to increase graduate employability
- Encourage alumni to support QS Ranking Employer Reputation
- Encourage endowment contributions by alumni
- Uplift alumni house to be more vibrant



Our Core Values



Empowerment

TRUST



UiTM Dihatiku

RESPONSIBLE

Hardworking

Passion

Empathy

DILIGENCE

Diligent

Tawakkal

