



**A STUDY ON EMPLOYEE'S PERCEPTION TOWARDS
TRAINING FACTORS AND ITS IMPACT ON TRAINING
EFFECTIVENESS IN INSTITUT LATIHAN ISLAM
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JUNE 2016

ACKNOWLEDGEMENT

Firstly, I would like to thank our creator, Allah S.W.T, to have made all things possible to us, guided us, and giving the opportunity to accomplish this project paper. With His willing, this project paper able to be complete.

I would like to express my deepest gratitude and appreciation especially to my first advisor, Madam Salwa binti Hassan until she finished her contract at April and replaced by my second advisor, Madam Yuslizawati binti Mohd Yusoff for their guidance, assistance, suggestion and encouragement. Without their guidance, I would not have been able to complete this paper in due time. Their kindness is much indeed appreciated. Also appreciaton to Dr. Faridah Najuna Misman as a supervisor for Islamic Banking students in accomplished this project paper.

Not to forget, i would also like to thank to all lecturers from the Faculty of Business Administration (Islamic Banking), UiTM Johor for their great teaching and giving me the better understanding about Islamic banking. Lastly, to all of my friends and family members for the enormous support given to me throughout this project which has enhanced my knowledge greatly.

Thank you very much and may Allah bless all of us.

ABSTRACT

This paper's main objective is to determine the factors that will influence training effectiveness for an organization. The variables considered are participation of trainees, working environment and training environment. The sample of this study comprises of 80 respondents and 80 questionnaires each of dependent and independent variables on a monthly basis over a 4-month period from February 2016 until June 2016.

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CHAPTER 1

INTRODUCTION

1.0 Introduction

This chapter will discuss further on the overview and background of the study, problem statement, research objective, research question, significant of study and the scope of study. This study was about a study in training factors and its impact on training effectiveness in Institut Latihan Islam Malaysia (ILIM) at Bangi, Selangor. This research will make a study at ILIM. ILIM is an Islamic training institute established primarily to develop and provide training programs to public service officials on all matters and affairs related to Islamic principles and practice, having its correspondence address at Seksyen 12 Jalan Maktab 43650 Bandar Baru Bangi, Bangi Selangor.

In background of the study, it will further discuss about the dependent variable and independent variables of the research. Employee's training effectiveness is the only dependent variable mean while there are three main factors will consist as independent variables which are type of training, training environment and work environment. This paper will discuss about the gap between dependent variable and independent variables of this study in the problem statement. The research question will be related to the theoretical framework in our research. Other than that, research objective also is the one important thing in this chapter. Research objective will be divided into two (2) categories which are general research objective and specific research objective.