



اَوَّلُ سَبْعِيْنَ تَكْوِيْلًا  
UNIVERSITI  
TEKNOLOGI  
MARA



Faculty of Business and Management  
UNIVERSITI TEKNOLOGI MARA

# **INDUSTRIAL TRAINING REPORT RIGHT PRISTINE MANPRO SDN BHD**

8<sup>TH</sup> March 2021 - 20<sup>TH</sup> August 2021

**SITI NUR SYASYA BINTI MARZUKI | 2019594255 | BA 242**



## **EXECUTIVE SUMMARY**

My exciting and insightful 6-month industrial training began here at Right Pristine Manpro Sdn. Bhd., which is placed at Bayan Lepas, Pulau Pinang. It is one of the biggest company that manage and supply foreign and local manpower to manufacturing companies, such as Jabil Circuit Sdn. Bhd., Inari Technology Sdn. Bhd., and Inventec Appliances (Malaysia) Sdn. Bhd. Furthermore, Right Pristine Manpro Sdn Bhd is a premier Foreign Manpower Management Company that has been in operation since 2009.

As being completely new to practical, every hour spent in the Human Resource Department gave me some amount of experience which cannot be explained in words. Nevertheless, they were all useful to me. I experienced how a Human Resource Department work, recruitment process, training and development initiatives, how to keep employees motivated, how to lead etc.

During this internship, research on the determinants of corporate profitability in Malaysian manufacturing firms was undertaken. The factors used in the research to assess the profitability of Malaysian manufacturing firms are liquidity and leverage. In this study, both the current ratio (CR) and the debt/equity ratio (DER) are used as proxies. The result of the liquidity appears to be favourably correlated to profitability.

## **TABLE OF CONTENT**

EXECUTIVE SUMMARY	1
TABLE OF CONTENTS	2
ACKNOWLEDGEMENT	3
STUDENT PROFILE	4
COMPANY'S PROFILE	5
TRAINING'S REFLECTION	8
REGRESSION ANALYSIS	9
DISCUSSION	20
RECOMMENDATION	21
CONCLUSION	22
REFERENCES	23
APPENDICES	25

## COMPANY'S PROFILE



RP Group's primary activities include international labour supply, human resource management services, and dormitory development. The firm, which has 24 years of expertise in the foreign labour supply market, provides premium services to MNCs in the EMS sector. **Right Pristine Manpro Sdn Bhd**, based in Bayan Lepas, Penang, Malaysia's Northern area, is a premier Foreign Manpower Management Company that has been in operation since 2009. The company collaborates with international agencies in several nations to offer a skilled workforce to multinational manufacturers and local businesses in a variety of industries.

**RP Manpro Sdn Bhd**, a company based in local manpower supply, specialises in supplying local labour to the manufacturing industry, warehousing, logistics firms, and so on. Their experienced operating team provides expert HR Consultation ranging from talent acquisition to employee disciplinary management. The operation hour for RP Manpro Sdn Bhd is Monday to Friday, from 9 am to 6 pm, excluding public holidays.

### MISSION

Through their delivery commitment, quality of support and services, and supply of devoted personnel, they are committed to delivering outstanding manpower services to all customers.

### QUALITY POLICY

They are dedicated to delivering high-quality services to customers, as well as a safe working environment for employees, and to conducting business with honesty, integrity, fairness, accountability, and ethics.

## **OBJECTIVES**

- ◆ Maintaining close relationships with suppliers in source nations such as Vietnam, Myanmar, Nepal, Bangladesh, Pakistan, Indonesia, and Cambodia.
- ◆ To provide and deliver experts, skilled and unskilled employees to meet the market's wants and requirements in diverse areas.
- ◆ To guarantee that all relevant local and source country legal requirements, laws, and customer codes of conduct are followed.
- ◆ To offer high-quality services and assistance to all clients.
- ◆ To easily find and provide devoted and high-quality personnel.

## **SERVICES**

They are committed to delivering the finest manpower outsourcing contractors, foreign labour management, human resource consultation, dormitory outsourcing contractor, and dormitory & transport management services to our clients.

Comprehensive management service :

- i. Hostel Management
- ii. Payroll Management
- iii. Labour Management
- iv. Transportation & Logistic Management
- v. Compliance