



KPI

(Key Performance Indicators)

From Goals to Gains: A Review of our 2022 Performance Indicator Achievements

By Muhammad Aiman Abdul Halim

As of February 2023, all performance indicators for faculties and departments in UITMCPD were finalized. The final report indicates that APB achieved a total performance indicator (PI) score of 70.1%, marking a significant milestone for us at Akademi Pengajian Bahasa (APB) UITMCPD. Our journey has been challenging, but it has also been a valuable learning experience. Looking back at the year 2022, what lessons have we learned?

Throughout 2022, our department was tasked with achieving a total of 19 PIs. As in previous years, APB staff were divided into four groups to brainstorm activities and strategies aimed at fulfilling these PIs. Thanks to the hard work of the group members, these discussions were a great success, resulting in a total of 54 planned activities for our department's strategic action plan. Of course, not all plans were realized due to the many obstacles we faced throughout the year. Nevertheless, we remained adaptable and resourceful, with some unplanned activities even contributing to our PI achievements.

In 2022, we successfully achieved 12 PIs with a 100% completion rate, as shown below:

NO.	PI	TARGET	ACHIEVED
1	PI085: Number of staff with 6 years industry experience.	1	1
2	PI090: Number of staff as members in international and national academic/ professional bodies/ associations/ NGO.	1	2
3	PI081: Number of new MoU/ MoA with international universities.	1	1
4	PI053: Number of indexed joint publication with National collaborators.	1	2
5	PI055: Number of indexed joint publication with International Collaborators.	1	1
6	PI056: Number of indexed publications: Journal in MyCite.	5	5
7	PI061: Number of principal investigators (PI) for research grants: National funded.	2	2
8	PI063: Number of principal investigators (PI) for research grants: International funded.	1	2
9	PI066: Total amount of research grants: International funded.	RM10,000	RM10,000
10	PI075: Number of University Social Responsibility programmes (USR).	1	1
11	PI079: Number of communities receiving/ benefiting from the knowledge/ technology diffusion projects.	1	1
12	PI078: Total amount spent (from own funds) for USR and KTP programmes.	RM300	RM1,450

We had also attempted to fully achieve these three PIs, but unfortunately, fell short:

NO.	PI	TARGET	ACHIEVED
1	PI050: Number of indexed publication: Journal in SCOPUS/WoS/ERA.	8	6
2	PI064: Total amount of research grants: National funded.	RM60,000	RM10,000
3	PI077: Total amount received (from external) for USR and KTP programmes.	RM2,000	RM1,370

Conversely, we were unable to achieve a total of four PIs in 2022, with a completion rate of 0%:

NO.	PI	TARGET	ACHIEVED
1	PI049: Number of indexed publication: Conference proceedings in SCOPUS/WoS.	16	0
2	PI057: Number of publications published by UITM Press and other publishers.	1	0
3	PI062: Number of principal investigators (PI) for research grants: Industrial funded.	1	0
4	PI065: Total amount of research grants: Industrial funded.	RM10,000	0

We can take pride in our accomplishments from the past year while also taking lessons to improve for the future. It is clear that more attention and effort are required to complete the outstanding PIs. However, we must also strive to maintain the current PI achievements and carry out our primary responsibilities as educators as we contribute to the development of curriculum and students in UITMCPD.