
ACROSS BORDERS

AN OVERVIEW OF ISSUES IN
MANAGEMENT & BUSINESS / SCIENCE & TECHNOLOGY
/ SOCIAL SCIENCE & HUMANITIES
2009-2011

PROJECT TEAM

Dr. Roaimah Hj. Omar
Dr. David Loh Er Fu
Nor Raihan Abu Bakar
Siti Zuraina Gafar@Abd Ghaffar
Muhamad Hanapi Khamis
Siti Nurshahidah Sah Allam

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**Division of Research, Industrial Linkages & Alumni
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Cawangan Melaka**

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PREFACE

Across Borders is designed for use in knowledge development in various disciplines. It is written to accommodate the interest of academicians and industry. The compilation of research abstracts from different fields provides valuable information to assist the expansion of knowledge and development. It also serves as a reference for Universiti Teknologi MARA (UiTM) Melaka Campus and the Division of Research, Industrial Linkages & Alumni.

The compilation of proceeding abstracts includes 83 research abstracts that are divided into 3 sections according to their respective disciplines; Management and Business, Science and Technology, and Social Science and Humanities.

It is hoped that this book would inspire its readers to undertake further research in the specific fields or disciplines.

ACKNOWLEDGEMENT

The project team of this Across Borders would like to express their deepest appreciation to all the researchers from the various faculties for their participation. Without their on-going contributions the book would not be possible. We are indebted to the Rector of Universiti Teknologi MARA (UiTM) Melaka Campus and the Division of Research, Industrial Linkages & Alumni for mooted the idea of having this book and getting the project started.

We would like to sincerely thank all our friends, colleagues, and acquaintances for their roles, direct and indirect contributions and invaluable support in the compilation of the 83 proceeding abstracts.

THE ORGANIZATIONAL STRUCTURE FOR ENVIRONMENTAL PROTECTION IN MALAYSIA

Hanim Norza Baba
Kamaruzaman Jusoff

ABSTRACT

Management has addressed the critical issue of environmental protection by developing environmental management systems. The purpose of this research is to describe the organizational structure for environmental protection, an attribute of environmental systems of privately held companies, certified with MS ISO 14001. Descriptive statistics are reported for the primary data. The commonly reported attributes provide evidence of high-level commitment to environmental protection: written environmental policy statement, corporate-level environmental management function, and Board of Directors' responsibility for oversight of environmental affairs. Findings indicate that companies have educational programmes and environmental goals to disseminate environmental management values throughout their organizations.

KEY WORDS

Environmental management system; protection; impact; ISO 14001