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# ACROSS BORDERS

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AN OVERVIEW OF ISSUES IN  
MANAGEMENT & BUSINESS / SCIENCE & TECHNOLOGY  
/ SOCIAL SCIENCE & HUMANITIES  
2009-2011

## PROJECT TEAM

Dr. Roaimah Hj. Omar  
Dr. David Loh Er Fu  
Nor Raihan Abu Bakar  
Siti Zuraina Gafar@Abd Ghaffar  
Muhamad Hanapi Khamis  
Siti Nurshahidah Sah Allam

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**Division of Research, Industrial Linkages & Alumni  
Universiti Teknologi MARA  
Cawangan Melaka**

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# **PREFACE**

Across Borders is designed for use in knowledge development in various disciplines. It is written to accommodate the interest of academicians and industry. The compilation of research abstracts from different fields provides valuable information to assist the expansion of knowledge and development. It also serves as a reference for Universiti Teknologi MARA (UiTM) Melaka Campus and the Division of Research, Industrial Linkages & Alumni.

The compilation of proceeding abstracts includes 83 research abstracts that are divided into 3 sections according to their respective disciplines; Management and Business, Science and Technology, and Social Science and Humanities.

It is hoped that this book would inspire its readers to undertake further research in the specific fields or disciplines.

# ACKNOWLEDGEMENT

The project team of this Across Borders would like to express their deepest appreciation to all the researchers from the various faculties for their participation. Without their on-going contributions the book would not be possible. We are indebted to the Rector of Universiti Teknologi MARA (UiTM) Melaka Campus and the Division of Research, Industrial Linkages & Alumni for mooted the idea of having this book and getting the project started.

We would like to sincerely thank all our friends, colleagues, and acquaintances for their roles, direct and indirect contributions and invaluable support in the compilation of the 83 proceeding abstracts.

**SPIRITUAL INTELLIGENCE: NARROWING THE GAP BETWEEN THE ETHICAL AND NON-ETHICAL VALUE OF PUBLIC SECTOR EMPLOYEES. A CRITICAL REVIEW OF ETHICS AND MORAL DILEMMAS IN FRAUD RESEARCH, PUBLISHED IN MALAYSIAN ACCOUNTING REVIEW**

Majid R, Mohamed N  
Mahmud Z

**ABSTRACT**

This paper highlights the possibility that having the knowledge in spiritual intelligence could deter and ultimately eliminate fraud in the Public Sector in Malaysia. This is due to the fact that having a good internal control system does not guarantee that employees would not conduct fraud. A study conducted in a local authority proved that a good internal control system may not be the effective answer to prevent fraud from occurring. It is recommended that knowledge and awareness in spiritual intelligence could improve the ethical values among employees.

**KEYWORDS**

Spiritual Intelligence, Fraud, Public Sector, Misappropriation of Assets