



‘LEADERSHIP STYLE TOWARD EMPLOYEE JOB SATISFACTION’

NORA SHEILA BINTI SHAHRIN SHAH

2009193739

BACHELOR OF BUSINESS ADMINISTRATION (HONS)

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FACULTY OF BUSINESS MANAGEMENT

UNIVERSITI TEKNOLOGI MARA BANDARAYA MELAKA

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Abstract

This study investigated the Leadership style toward employee job satisfaction. The sample (N=150) of respondent comes from all level of Tenaga Nasional Berhad (TNB). The purpose of this study was to answer the questions: what type of leadership that has in (TNB), what is the level of job satisfaction among (TNB) employee and what is relationship between leadership styles toward employee job satisfaction. In order to answer the objective, the researcher use questionnaire. The researcher distributes the questionnaire to the respondent, which is employee of Tenaga Nasional Berhad. The question is consist 4 section, that is section A for demography of respondent, section B,C and D, question about Independent variable and section E is question about, dependent variable. The researcher use simple random sampling to choose the respondent. The result show that there was a positive correlation between transformational and transaction leadership style toward job satisfaction ($r=.792$ and $.700$ respectively). The result also showed that there was a negative correlation between laissez-faire leadership style with job satisfaction ($r = - .393$). The finding of this research is transformation is the most significant leadership style toward job satisfaction.