



UNIVERSITI TEKNOLOGI MARA

AGR255: LEGAL, ETHICAL AND SOCIAL ISSUES IN PLANTATION

Course Name (English)	LEGAL, ETHICAL AND SOCIAL ISSUES IN PLANTATION APPROVED
Course Code	AGR255
MQF Credit	2
Course Description	Students are introduced to the legal, ethical and social issues in plantation sector. This course will cover terms and conditions, process and procedures of employment, and Trade Union. General principles and basic implementation of Occupational Health and Safety Act (OSHA) and Roundtable on Sustainable Palm Oil (RSPO) also discussed.
Transferable Skills	Thinking and Scientific Skills CTPS4 - Ability to search for ideas and find alternative ways to solve problems. Communication Skills CS3 - Ability to use technology in the presentation.
Teaching Methodologies	Lectures, Blended Learning, Discussion
CLO	CLO1 Explain the legal issues in plantation, terms and conditions of employment, trade union, OSHA and RSPO. CLO2 Discuss the legal, ethical and social issues in plantation. CLO3 Describe the OSHA and principles and criteria of RSPO.
Pre-Requisite Courses	No course recommendations
Topics	
1. Introduction 1.1) 1.1 Importance of legal issues in plantation 1.2) 1.2 Code of Conduct for harmony	
2. Terms and conditions of Employment 2.1) 2.1 Workmen's Compensation Act 1952 (Revised 1982) (Act 273) 2.2) 2.2 Employee's Social Security Act 1969 (Act 4) 2.3) 2.3 Employees Provident Fund Act 1991 (Act 452) 2.4) 2.4 Children and young persons Employment Act 1966 (Revised 1988) (Act 350) 2.5) 2.5 Employment Act 1955 (Revised 1981) (Act 265) 2.6) 2.6 Foreign workers in plantation sector	
3. Principles of Trade Unionism 3.1) 3.1 Trade Unions Act 1959 (Revised 1981) (Act 262) and Regulations 3.2) 3.2 Industrial Relation Act 1967 3.3) 3.2.1 Section 5 3.4) 3.2.2 Section 7 (1) 3.5) 3.3.3 Section 17 (1) b 3.6) 3.3.4 Section 9 3.7) 3.3 Memberships and Registration of Trade Union 3.8) 3.4 Recognition of Trade Union 3.9) 3.5 Institution involved in Trade Union 3.10) 3.6 Creating Non - Union movement 3.11) 3.7 Weakness of Trade Union in Malaysia	
4. Occupational Health and Safety Act 1994 4.1) 4.1 Introduction and Objective 4.2) 4.2 OSH structure function and organizations in Malaysia 4.3) 4.3 Occupational Diseases and other Health issues 4.4) 4.4 Accidents at work 4.5) 4.5 Ensuring a safe workplace 4.6) 4.6 Improving the health of employees	

5. Sustainable Palm Oil Production

5.1) 5.1 General principles

5.2) 5.2 Objectives

Assessment Breakdown	%
Continuous Assessment	60.00%
Final Assessment	40.00%

Details of Continuous Assessment	Assessment Type	Assessment Description	% of Total Mark	CLO
	Assignment	Concept Map	15%	CLO2
	Presentation	Video Presentation	15%	CLO3
	Test	Online Test	30%	CLO1

Reading List	Reference Book Resources	<ul style="list-style-type: none"> • <i>Workmen's Compensation Act 1952 (Revised 1982)</i> • <i>Employee's Social Security Act 1969</i> • <i>Occupational Health and Safety Act 1994</i> • <i>Employment Act 1955 (Revised 1981)</i> • <i>Industrial Relation Act 1967</i> • Maimunah Aminuddin 2013, <i>Malaysian Industrial Relations & Employment Law</i>, 8th Ed., McGraw-Hill Education (Asia) [ISBN: 978-967577166]
Article/Paper List	This Course does not have any article/paper resources	
Other References	This Course does not have any other resources	