



UNIVERSITI TEKNOLOGI MARA

EMPLOYEES PERCEPTION ON THE EFFECTIVENESS OF PERFORMANCE
APPRAISAL IN KYS KK SABAH

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ABSTRACT

The purpose of this study is to seek the perception of employees of the effectiveness of the performance appraisal in Kolej Yayasan Sabah. This study also explains how the system, process, objective and the implementation of performance appraisal are being conducted in Kolej Yayasan Sabah. This study uses primary data such as questionnaires and interview as well as secondary data published and printed information from journal and articles from websites, books and reports. The findings reveal that there is a lack of effectiveness in certain area that have mentioned above. As a conclusion, the result shows that there is a need for improvement of the system of performance appraisal and need to ensure that the evaluation is conducted consistently to meet the vision, mission and objectives of KYS.

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