

**EFFECT OF REWARD ON ORGANIZATION PERFORMANCE**

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**Submitted In Partial Fulfilment To The Requirement For The Bachelor Of Business  
Administration With Honours (Human Resource Management)**

**BACHELOR OF BUSINESS ADMINISTRATION WITH HONOURS (HUMAN  
RESOURCES MANAGEMENT) FACULTY OF BUSINESS MANAGEMENT**

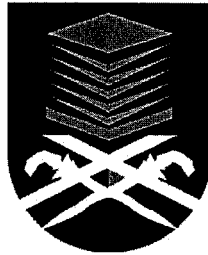
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**JUN 2019**

DECLARATION OF ORIGINAL WORK



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Hereby declare that:

- This work has not previously been accepted in substance for any degree, locally or overseas, and is not being concurrently submitted for this degree or any other degrees.
- This project paper is the result of my independent work and investigation, except where otherwise stated.
- All verbatim extracts have been distinguished by quotation marks and sources of my information have been specifically acknowledged.

Signature: \_\_\_\_\_.

Date: \_\_\_\_\_.

## ACKNOWLEDGEMENT

Bismillahirrahmanirrahim,

First of foremost, I would like to express my deepest gratitude to Allah S.W.T who makes all things possible and gives us the desire, ability, opportunity and the motivation to complete this project paper.

I also would like to acknowledge my industrial training advisor Madam Suraya Hamimi Binti Mastor for her undevided attention and all the time she has spent for her guidance, valuable comments, views and attention to me upon completion of this report.

Nevertheless, i would also like to extend my special thanks to Wisma Jabatan Kastam Diraja Malaysia (JKDM) Senawang officers and staff for all the cooperation and commitment given to me upon conducting this study. Their feedbacks and support are invaluable to me.

Last but not least, thanks to my family, classmates, lecturers and all other individuals who have directly or indirectly contribute upon completion of this report.

Thank you.

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## ABSTRACT

The purpose of this research was to analyze the effect of reward on the organization performance at Jabatan Kastam Negeri Sembilan (JKDM). This research is a quantitative research which had use the self-administered electronic questionnaire as the instrument for the collection of data. The questionnaire were distribute to 92 respondent and succed in colecting back all the 92 questionnaire which was derived from the total population of 124 officer and staff at JKDM. The data collected was then evaluated by using Statistical Package for the Social Science (SPSS) version 23 software. The result of this research shows that for correlation analysis, the relationship between intrinsic reward and organization performance positively very strong correlation (0.902) and significant. There is significant positively strong correlation (0.791) between extrinsic reward and organization performance. For regression analysis, intrinsic reward has a significant relationship on the organization performance when the value obtained is at 0.000. meanwhile for intrinsic reward, it shows insignificant relationship on the organization performance when the value obtained is at 0.224 which is more than 0.05. Only intrinsic reward variable shows a positive and significant relationship with organization performance meanwhile the other variable (extrinsic reward) has no significant relationshipwith the organization performance.