

THE RELATIONSHIP BETWEEN EMPLOYEE PARTICIPATION
IN DECISION MAKING AND EMPLOYEE JOB SATISFACTION
AT PEJABAT SETIAUSAHA KERAJAAN TERENGGANU

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ABSTRACT

This research is about a study on the relationship between employee participation in decision making and employee job satisfaction that has chosen office-based employees of Pejabat Setiausaha Kerajaan Terengganu as respondents. This research was to determine that there is an existence of correlation between these variables. This is a type of correlation research. The sampling frame is the office-based employees of Pejabat Setiausaha Kerajaan Terengganu with population of 150 employees and by using stratified random sampling technique, 108 respondents were made as sample size. The unit of analysis is individual with the instrument of Likert Scale questions. Questionnaire is used to collect the data and SPSS 20 data software analysis is used to compute the correlation of the variables. This research should make a contribution to the understanding of the relationship between employee participation in decision making and employee job satisfaction for most government organizations in any industries, human resource practitioners and employees themselves. The result of the research shows that the variables are positively correlated with one other thus the hypotheses were accepted.

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