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UITM CAWANGAN NEGERI SEMBILAN
KAMPUS SEREMBAN



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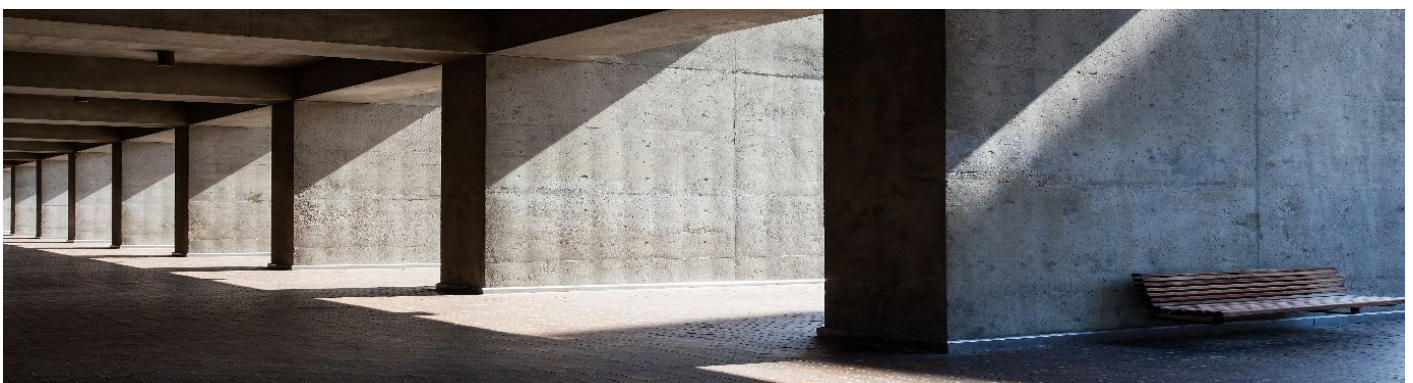
Dari Meja Pengarang



The 4th bulletin, the 2nd issue for 2022 of our bulletins, is finally ready. The world is opening, welcoming travellers from everywhere. It is like the world is coming to life again, and so are the campuses. Life started to get busier, but it is a relief that many are still taking precautions to avoid spreading C-19. In all the excitement, we must remember that C-19 is still lurking around so as online scammers. The digital world has opened more opportunities for scammers to carry out their dirty acts to

con victims. Please stay safe and play our roles in curbing the spread of both the virus and scams. Enjoy the reading!

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Personality Types of Accountants

by Wan Mardiyatul Miza Wan Tahir & Ja'izah Abdul Jabar

According to Psychologist Carl Jung, there are 16 personality types among humans. The Jung personality test measures human behaviour on preferences for dealing with and relating to people, processing information, making decisions, and organizing their life. This test measures concept similar to the MBTI test (Myers–Briggs Type Indicator model):

What's Your Personality Type?

Use the questions on the outside of the chart to determine the four letters of your Myers-Briggs type. For each pair of letters, choose the side that seems most natural to you, even if you don't agree with every description.

<p>1. Are you outwardly or inwardly focused? If you:</p> <ul style="list-style-type: none"> • Could be described as talkative, outgoing • Like to be in a fast-paced environment • Tend to work out ideas with others, think out loud • Enjoy being the center of attention <p>then you prefer E Extraversion</p>	<ul style="list-style-type: none"> • Could be described as reserved, private • Prefer a slower pace with time for contemplation • Tend to think things through inside your head • Would rather observe than be the center of attention <p>then you prefer I Introversi</p>	<p>ISTJ Responsible, sincere, analytical, reserved, realistic, systematic. Hardworking and trustworthy with sound practical judgment.</p> <p>ISFJ Warm, considerate, gentle, responsible, pragmatic, thorough. Devoted caretakers who enjoy being helpful to others.</p> <p>INFJ Idealistic, organized, insightful, dependable, compassionate, gentle. Seek harmony and cooperation, enjoy intellectual stimulation.</p> <p>INTJ Innovative, independent, strategic, logical, reserved, insightful. Driven by their own original ideas to achieve improvements.</p>	<p>3. How do you prefer to make decisions? If you:</p> <ul style="list-style-type: none"> • Make decisions in an impersonal way, using logical reasoning • Value justice, fairness • Enjoy finding the flaws in an argument • Could be described as reasonable, level-headed <p>then you prefer T Thinking</p>	<ul style="list-style-type: none"> • Base your decisions on personal values and how your actions affect others • Value harmony, forgiveness • Like to please others and point out the best in people • Could be described as warm, empathetic <p>then you prefer F Feeling</p>
<p>2. How do you prefer to take in information? If you:</p> <ul style="list-style-type: none"> • Focus on the reality of how things are • Pay attention to concrete facts and details • Prefer ideas that have practical applications • Like to describe things in a specific, literal way <p>then you prefer S Sensing</p>	<ul style="list-style-type: none"> • Imagine the possibilities of how things could be • Notice the big picture, see how everything connects • Enjoy ideas and concepts for their own sake • Like to describe things in a figurative, poetic way <p>then you prefer N Intuition</p>	<p>ISTP Action-oriented, logical, analytical, spontaneous, reserved, independent. Enjoy adventures, skilled at understanding how mechanical things work.</p> <p>ISFP Gentle, sensitive, nurturing, helpful, flexible, realistic. Seek to create a personal environment that is both beautiful and practical.</p> <p>INFP Sensitive, creative, idealistic, perceptive, caring, loyal. Value inner harmony and personal growth, focus on dreams and possibilities.</p> <p>INTP Intellectual, logical, precise, reserved, flexible, imaginative. Original thinkers who enjoy speculation and creative problem solving.</p>	<p>3. How do you prefer to live your outer life? If you:</p> <ul style="list-style-type: none"> • Prefer to have matters settled • Think rules and deadlines should be respected • Prefer to have detailed, step-by-step instructions • Make plans, want to know what you're getting into <p>then you prefer J Judging</p>	<ul style="list-style-type: none"> • Prefer to leave your options open • See rules and deadlines as flexible • Like to improvise and make things up as you go • Are spontaneous, enjoy surprises and new situations <p>then you prefer P Perceiving</p>
<p>ESTP Outgoing, realistic, action-oriented, curious, versatile, spontaneous. Pragmatic problem solvers and skillful negotiators.</p> <p>ESFP Playful, enthusiastic, friendly, spontaneous, tactful, flexible. Have strong common sense, enjoy helping people in tangible ways.</p> <p>ENFP Enthusiastic, creative, spontaneous, optimistic, supportive, playful. Value inspiration, enjoy starting new projects, see potential in others.</p> <p>ENTP Inventive, enthusiastic, strategic, enterprising, inquisitive, versatile. Enjoy new ideas and challenges, value inspiration.</p>	<p>ESTJ Efficient, outgoing, analytical, systematic, dependable, realistic. Like to run the show and get things done in an orderly fashion.</p> <p>ESFJ Friendly, outgoing, reliable, conscientious, organized, practical. Seek to be helpful and please others, enjoy being active and productive.</p> <p>ENFJ Caring, enthusiastic, idealistic, organized, diplomatic, responsible. Skilled communicators who value connection with people.</p> <p>ENTJ Strategic, logical, efficient, outgoing, ambitious, independent. Effective organizers of people and long-range planners.</p>			

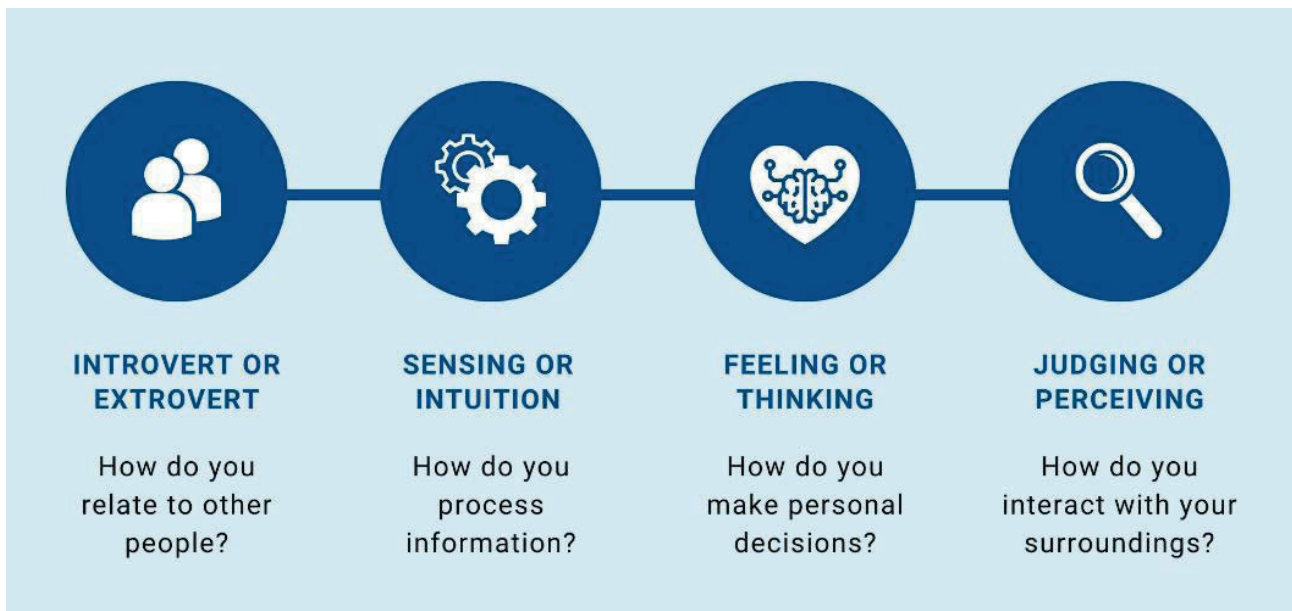
Source: https://en.wikipedia.org/wiki/Myers%E2%80%93Briggs_Type_Indicator#/media/File:MyersBriggsTypes

The Australian Bureau of Statistics describes the professional profiling and characteristic personality qualities of Accountants and those in the Financial Sectors that match 6 of Jung's 16 personality types. They are ESTJ, ESFJ, ISTJ, ISFJ, ENFJ and ENFP. Interestingly, 4 out of 6 types of personality start with the letter E which represents the extrovert type. This makes sense since nowadays an accountant needs to be able to socialize with clients and even co-workers. The table below shows the main characteristics of the 6 personality types that match accountant traits:

The ESTJ has personality type which are good qualities for an accountant. In addition, they rely more heavily on facts than theories and are consistent and observant. While ESFJ are typically very compliant, and this natural desire to adhere to rules and traditions is an asset working as an accountant. On the other hand, ISTJ personality types are significant traits for accountants, who should be responsible and trustworthy. The ISFJ personality type has introverted sensing and thinking functions yet diligently serves others. Next ENFJ personality types are considered the "mentors" and their communication skills leading others to success provide great potential for ENFJs to thrive in a leadership position in the accounting field. Finally, the ENFP personality types are called "advocates" and make positive contributions in their careers.

Accounting professionals must be able to have critical thinking ability and problem-solving skills, as well as pay close attention to details while dealing with a company's or an individual's finances. As a result, the other observation found that the ESTJ and ISTJ personality types are the best fit for working as accountants. ESTJs are considered to be conventional and can handle any task that comes their way. In fact, 1996 research by Landry et al. discovered that 25% of accounting students tested as ESTJs. Whereas the ISTJ is the epitome of a model accountant. ISTJs obey the rules, which are essential traits when working in the field of accounting. Their meticulous and detailed nature as well as follow guidebooks and schedules are also evidence that they are a perfect fit for the role of an accountant.

In conclusion, Psychological Science research shows that an employee whose personality traits closely match the traits that are ideal for a job is likely to earn more than their less-suited colleagues. The idea of the accountant profession being suitable for introverts only is untrue. Today, many responsibilities require accountants to socialize and build networking with people. Anyway, does your personality match your job? Let's try MBTI questionnaire - <https://www.16personalities.com/free-personality-test>



Source: <https://www.ashtoncollege.ca/career-options-for-your-myers-briggs-personality>

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'Tell me and I forget. Teach me and I remember. Involve me and I learn'

-Benjamin Franklin-

eISSN 2805-4539



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