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PERCEPTION OF FACTORS LEADING TOWARD
WOMEN DISCRIMINATION
IN THE WORKPLACE:
A STUDY CASE IN KOTA KINABALU CITY HALL (DSKK)

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EXECUTIVE SUMMARY

Challenges for women begin in childhood. People may be brought up to believe that they are only suited for certain professions or, in some cases, only to serve as wives and mothers. Gender lines are drawn early, and exclusions for women continue throughout adulthood. These constant messages may lead to a false belief that women do not belong in the high-powered corporate world.

Back years, the existence of women discrimination happens continuously until now and still there is lots of organization out there still confronting with the discrimination and questioning the factors. This study consists of the research on perception of factors leading towards women discrimination at the workplace which is conducted at City Hall Enforcement Department of Dewan Bandaraya Kota Kinabalu Sabah. This study has provided the information pertaining to women discrimination at the workplace in order to know whether the discrimination exists or not. In addition, it also included of the information which is to know whether the perception of the factors that contribute to the women discrimination and also provide the information regarding the employees awareness towards the women discrimination at their workplace as well as to recommend the employees as how to overcome and eradicate women discrimination at the workplace. There is 55 respondents were involved in this study which come from the enforcement department. Some recommendations also stated in the end of the report in assisting this department to overcome the issues.

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