



UNIVERSITI TEKNOLOGI MARA

FACULTY OF ADMINISTRATIVE SCIENCE & POLICY STUDIES

TITLE OF RESEARCH:

A STUDY ON DECISION MAKING OPPORTUNITY BETWEEN
GENDERS IN PUBLIC SECTOR

PREPARED BY:

MOHD HAFIZ BIN HALUN

(2010371143)

RANNOL JAIMIN

(2010368855)

PROGRAMME:

BACHELOR OF ADMINISTRATIVE SCIENCE (HONS)

PREPARED FOR:

MS SITI YASMIN BADRUM

DATE OF SUBMISSION:

JANUARY 2013

ACKNOWLEDGEMENT

All praise to Allah, the Lord of Universe, the Most Gracious and the Most Merciful. Peace is upon to our beloved Prophet Muhammad, his family and companions. We would like to thank Allah that our little effort and His blessing, the research for the partial requirement of our Bachelor Degree program are now completed.

First and foremost, we would like to place a gratitude to the Head of the Bachelor Administrative Science (AM228), Madam Intan Syahriza and also our advisor Miss Yasmin Badrum for their willingness in advising, guiding and giving continuous support in monitoring our progress for this project paper. Next we would like to express our huge appreciation to Miss Ibianafiorinciliana Niane Anthony Aning Academic Advisor for her willingness to share some inputs, knowledge, advice suggestions and some criticizing for the improvement and ensure the quality of this study. Not to forget, a big thankful to our parents, all our university lecturer, all our classmates member, UiTM Sabah staff and our colleagues for the direct and indirect supports, suggestions and reviews in order to improve the quality of this research.

We hope this research can give us useful information about the knowledge of inclusion and participation women in decision making in public sector. Any defects and errors remain us.

Thank you.

ABSTRACT

The purpose of this study is to study on decision making opportunity between genders in public sector. Therefore, the findings can be used as a reference for academic purposes.

Descriptive study is undertaken in this research which data collected from primary and secondary data. It took 4 months to conduct this research until the result from the survey has been gathered. 150 questionnaires were distributed and were later analyzed.

This project paper consists of five chapters. Chapter one gives the reader an overview of background of study, problem statement, and research objectives. The literature review can be found in chapter 2. Chapter three tells us the research design and methodology. It goes on to explain the data collection method that will be used and how the data will be analyzed. Chapter four will reveal the finding of the survey and next chapter will provide the conclusion and recommendation of the survey.

From the finding, it is correlated with the literature review which has the significant role in help us to reach our objectives. Thus, it will enable us to exercise and acquire effective interpersonal and communication skills in organizations. Lastly, it also enables us to put into practice our academic knowledge and skills acquired at University of MARA Technology (UiTM).

LIST OF CONTENTS

PAGE

Declaration of Original Work

Letter of Submission

Clearance for Submission of the Research Report By The Supervisor

Acknowledgement

Abstract

List of Contents

List of Tables

List of Figures

CHAPTER ONE: INTRODUCTION

1.1	Background of the study	1
1.2	Problem Statement	4
1.3	Research Objectives	5
1.4	Scope of Study	6
1.5	Significant of Study	7
1.6	Background of Target Location	8
1.7	Definition of Terms / Concept	10

CHAPTER TWO: LITERATURE REVIEW AND CONCEPTUAL FRAMEWORK

2.1	Literature Review	12
2.2	Conceptual Theoretical Framework	18

CHAPTER THREE: RESEARCH DESIGN AND METHODOLOGY

3.1	Introduction	21
3.2	Research Design	22
3.3	Data Collection	24
3.4	Sampling Method	26
3.5	Sampling Size	27
3.6	Data Preparation and Analysis	27
3.7	Research Instrument	28

CHAPTER FOUR: FINDING AND ANALYSIS

4.1	Introduction	30
4.2	Descriptive Analysis	31
4.3	Reliability Analysis	45
4.5	Mann-Whitney on Decision Making Opportunity between Genders.	47
4.6	Mann-Whitney on Working Environment Impacts on Decision Making Between Genders.	48
4.7	Profile of Respondent	49
4.8	Response on Perception in Decision Making Opportunity between Genders	50

CHAPTER FIVE: DISCUSSION AND CONCLUSION

5.1	Discussion	53
5.2	Recommendation	57
5.3	Limitation of Study	59
5.4	Conclusion	62

REFERENCES

APPENDICES