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A STUDY ON EMPLOYEE'S PERCEPTION TOWARDS WOMEN LEADERSHIP IN ASSESSING UNIT OF LHDN DEPARTMENT, KOTA KINABALU SABAH

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ABSTRACT

Despite the constraints and the negative worldview about women, the world today is witnessing an increase of feminine power, influence and productivity. Significant changes have therefore occurred in gender-role and gender based division of labor. This study was investigated employees' perception towards women leadership in Assessing Unit of LHDN department, Kota Kinabalu. A total of fifty participants or the respondents were used for the study (25 female workers and 25 male workers from Assessing Unit of LHDN department). Results show that there are positive perceptions of the employees towards women leadership but there are significant differences among gender for the attitude and beliefs factor as long as knowledge and education factor while culture do not contributed significant differences among them. Instead of that, only the factor of knowledge and education influence the employees' perception regarding that topic that had been study.

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